

2021-2023 Report of the Executive Committee to the General Meeting of IASPM

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Presentation

Dear IASPM members,

On behalf of the IASPM's Executive Committee, I am glad to submit this report in preparation for the 2023 General Meeting (GM), which will take place on June 29 during the XXI Biannual IASPM International Conference to be held in Minneapolis, Minnesota, US.

The report summarizes the work carried out by the EC from 2021 to 2023 in areas such as membership, treasury, website, online communications, conferences, and proposed amendments and additions to the Statutes and the Rules of Procedure.

2021-2023 EC members:

Chris Anderton (Treasurer)

Samantha Bennett (Chair)

Andrea Dankić (Member-at-large Secretary)

Ali C. Gedik (Member-at-large Secretary)

Beatriz Goubert (General Secretary)

Kimi Kärki (Web/Publications)

Andrew Mall (International Conference Representative)

Bernhard Steinbrecher (Membership Secretary)

Catherine Strong (Member-at-large Secretary)

We hope to see many of you in Minneapolis 2023,

Beatriz Goubert
General Secretary

2022 – 2023 Chair’s Report

Samantha Bennett

I nominated for—and accepted—the role of Chair of IASPM in September 2022. At that stage, the Executive Committee ran the organization following the resignation of the previous Chair in May 2022. Over the last eight months, I have focused on the following matters:

- Overseeing the investigation into SA/SH allegations against members of IASPM. This has involved a range of work, to include: liaising with the externally appointed investigation team, legal advisors, communications, research into best practice, and fielding enquiries.
- Supporting the IASPM Ethics Committee in the development of new instruments for the organization.
- Supporting the IASPM Communications Committee in the drafting of a new social media policy for the organization.
- Drafting new—and updating existing—Statutes and Rules of Procedure in order to align with the aforementioned instruments.
- Attending two disclosure workshops designed to provide training around ensuring safety at IASPM events, and to make safe reporting lines/individuals visible.
- Chairing IASPM Executive meetings. Since September 2022 (and prior to my appointment as Chair, I believe), the EC has met on a monthly basis. I have held a number of further meetings with individual members of the EC, and the International Conference Local Organizing Committee, on more specific matters, such as conferences, membership, and local branches.
- Supporting the Local Organizing Committee in the organization of the International Conference in Minneapolis. This has included a number of meetings and advice / sharing of best practice around conference hosting, pricing structures, and events and excursions.
- Launching the IASPM Portugal branch. I had the pleasure of attending the inaugural launch of IASPM Portugal in December 2022, Chaired by Prof. Paula Guerra.

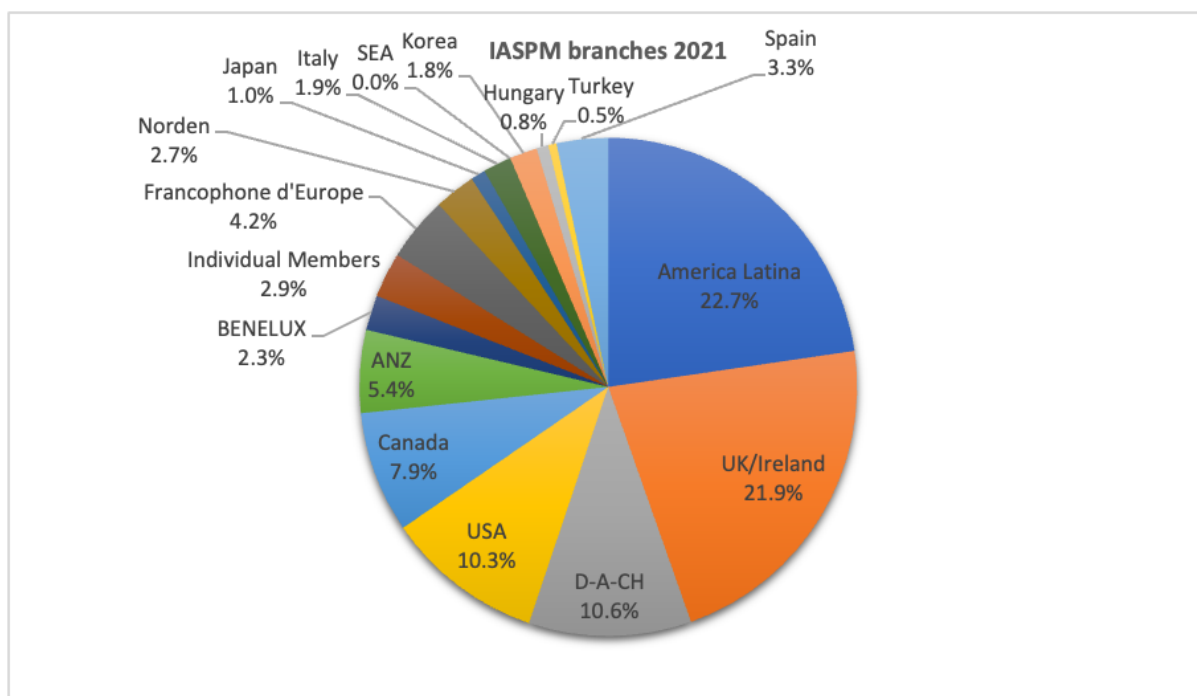
The current Executive Committee, Ethics Committee, and Communications Committee have worked tirelessly this year and gone ‘over and beyond’ both the descriptions and expectations of their respective roles. I extend my deepest gratitude to the members of these committees and thank them for their ongoing professionalism, collegiality, and commitment to ensuring our organization is a safe and inclusive one.

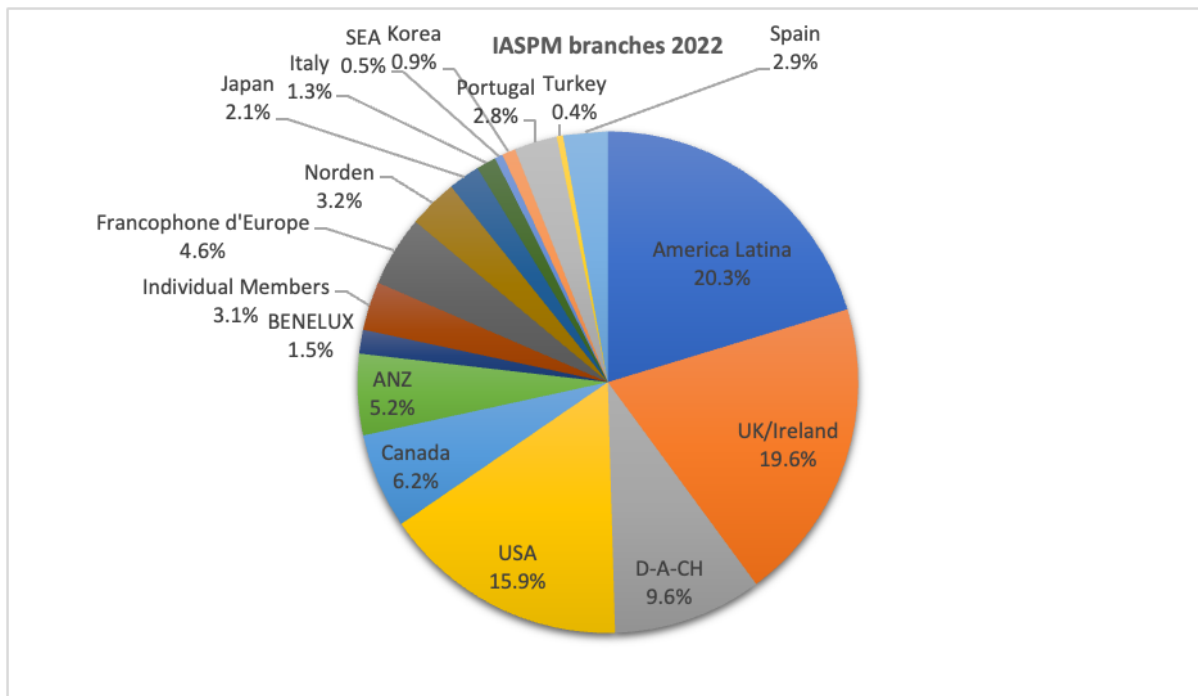
Membership Secretary report

Bernhard Steinbrecher

Membership

In my function as membership secretary, I have worked closely with IASPM treasurer Chris Anderton in administering the membership lists and fees of our 16 branches plus our individual international members, who are not affiliated to a particular branch. Based on the branches' annual membership lists, I created a list of all IASPM members to provide a statistical overview of the number and distribution of IASPM members. For 2021, the (estimated[1]) total number of members is 1675, for 2022, the (estimated) total number is 1950.





In December 2022, the new Portuguese branch was officially launched, with already 54 members at the end of 2022. In June 2022, unfortunately, the Hungarian branch was dissolved. The number of individual members further increased from 40 members in 2020 to 61 members in 2022. This development underlines the necessity of creating more local IASPM branches to cover local needs and requirements more specifically. However, I always recommend prospective individual members to join IASPM as a member of a local branch, even when there is none in a region close to them, because then they are also part of the branch's own activities and networks.

Mailing list

The IASPM mailing list is still (by far) the biggest international platform of communication and discussion for IASPM members. It currently has 1514 subscribers.

Regarding the process of adding new members to the mailing list, which can be done exclusively by the IASPM membership secretary, there still is potential for improvement, specifically as to how to get on and stay on the list, which is, actually, one of the main benefits of an IASPM membership.

First, it sometimes seems that members are not fully aware of the fact that a current membership is obligatory for staying on the list. Second, new members of a local branch are NOT added automatically to the international mailing list, but the local membership secretaries or treasures must inform the international membership secretary, by writing a quick email with the name and email address of the new

member(s). The international membership secretary will then add the new member(s) to the mailing list the earliest possible.

In this context, I encouraged the local branches, again, to do so, and some of the branches have given regular updates. But there is still a relatively low number of emails from the branches' membership secretaries with such add-to-mailing-list requests. Also, my request to the membership secretaries and/or treasurers for an approval to add to the listserv all the members of their 2022-membership lists, via a bulk operation, was rarely responded. Against the backdrop of the experiences in 2019, when adding all members automatically to the listserv caused a big fuss, I have avoided to add members without approval from the local exec.

Usually, the new members write me an email individually and I must forward these requests to the local branches, so that they can confirm to me that the person concerned is a current member; a form of communication which could be more effective.

In general, the international membership secretary is the first person of contact when someone wants to become an IASPM member through the iaspm.net website. Branch-specific queries are forwarded to the responsible local exec members.

Branch communication

For ensuring a functioning communication between the board members of the 16 IASPM branches, I have maintained a list of contacts of the branches' current executive committee members.

Grants

Together with IASPM treasurer Chris Anderton, we initiated a travel-grants fellowship for financially supporting the attendance at the biannual IASPM conference 2023 in Minneapolis. 66 persons applied for a grant; IASPM was able to support 29 members, with grants up to \$1500.

[1] The Spain branch was unfortunately unable to provide in time the 2021 and 2022 numbers. Therefore, the numbers for Spain are taken from 2020 (56 members). The number of members of the Norden branch includes one institutional membership with (up to) 20 members.

Treasurer Report

Chris Anderton

The treasurer report of the IASPM Executive Committee covers the financial period from 1 July 2021 until 29 June 2023, yet the actual figures presented are based on the period 25 June 2021 – 8 June 2023 (due to the auditing period prior to the AGM on 29 June 2023).

Ali C. Gedik was initially appointed as Treasurer following the 2021 AGM but was unable to undertake the role as he is not a resident of the UK (a requirement of the Co-Op Bank), and PayPal access was not available in his home country. Chris Anderton was appointed in March 2022 to take on the role.

Accounts

IASPM has two accounts: a Community Directplus Account held with The Co-Operative Bank (Co-Op) which is based in the UK and regarded as an 'ethical' bank; and a PayPal account.

Co-Op:

The Co-Op bank address is: Box 101, 1 Balloon Street, Manchester M60 4EP, and it is held in GBP only. However, branch fees are calculated in USD, and many branches operate in other currencies, so there is always a risk of currency fluctuations. The bank account has two authorized signatories, the current Treasurer and the former Chair of IASPM's Executive Committee, both of whom are resident in the UK. The former Chair does not have access to the account, but has agreed to remain a signatory until such time as a new UK resident can be found to take on the role of signatory (as the EC ran for some months without a Chair in 2022, and the newly appointed Chair is based in Australia). Note: only UK citizens can be signatories on this account, and dealing with the signatory situation for this account will be a priority following the 2023 AGM. The Co-Op account can be accessed in-branch (UK only), and via telephone and online banking (a personalized customer ID and user ID, and a so-called "security token" is required). The bank account also provides VISA Debit cards issued in the name of INT ASSC S POP MUSIC and the respective names of the account holders. Note: only the current Treasurer has a bank card and security token to access the account at the present time. The bank account is used mainly for the collection of branch membership fees, and for payments of fees and expenses.

PayPal:

The PayPal account is held in USD and GBP, and is mainly used to receive individual membership fees and branch membership fees. The name of the account continues to be under that of a former treasurer, Marta García Quiñones, due to unsuccessful attempts by the current and previous treasurers over the past four years to change the

account holder name. Despite this, there have been no access issues. The account is secured via two-step verification, requiring a security PIN number as well as a secure access number to be sent as a text message to the treasurer's personal mobile phone for the verification of ID. It is important to note that payments of individual fees and branch fees via PayPal are subject to a fee, which is covered by IASPM and noted in payment confirmation letters.

Income / expenses overview

This report presents to the auditors and IASPM general membership two reports:

- Appendix 1: Account overview with income/expenses report for the Co-Op bank account for the period of 1 July 2021 – 8 June 2023
- Appendix 2: Account overview with income/expenses report for the PayPal account for the periods of 1 July 2021 – 8 June 2023
- Appendix 3: Combined income/expenses report (Co-Op and PayPal accounts) in USD for the period 24 June 2021 – 8 June 2023
- Appendix 4: Projections from June 2023 to June 2025 (when the next biennial conference is due to take place)

IASPM's revenues come entirely from branch and individual fees of ca. \$24,500 annually (excluding deducted PayPal and/or banking fees) in the period covered by this report. The level of regular expenses is fairly low (see Appendix 1 and 2 and the calendar of regular payments below). During the current accounting period, there have been two international biennial conferences – the postponed Daegu conference in 2022 and the Minneapolis conference in 2023, so there has been a significant outlay on conference bursaries/grants and EC travel/accommodation (currently GBP 32,416.64 (USD 40766.43) across the two events, excluding banking/currency fees), with further payments due during the period of the 2023 Minneapolis conference (approximately USD 18000). There has also been a significant outlay in relation to the ongoing sexual misconduct case that emerged in 2022. In dealing with this case, IASPM has sought legal advice, hired a private investigation company that specializes in such cases, and paid towards safeguarding training undertaken by members of the EC. Together these expenses currently total GBP 20,948.41 (approximately USD 26,271.59).

In 2019, the EC introduced a new IASPM Branch Fellowship Scheme in the value of USD 500 per branch, with applications received from the Benelux, Spain, D-A-C-H, UK/Ireland, US, ANZ, Norden, and Canada branch. The scheme was impacted by the pandemic, with only three of these branches claiming their fellowship with a total value of USD 1500. The ANZ payment was not made until 2023. In 2022, IASPM Portugal was formed with an opening grant of USD 1000.

As the Co-Op account has funded the majority of the expenses outlined above, it was deemed prudent to transfer the PayPal balance to that account in order to fund upcoming expenses. PayPal would only allow the total balance to be transferred (GBP 45,846.49 was received by the Co-Op), so a small amount (GBP 4,000) will subsequently be returned to the PayPal account to cover upcoming expenses related to the Minneapolis conference that need to be paid through that account. It is for this reason that, at the time of this report, the PayPal balance is Nil, and the closing balance as at 8 June 2023 on the Co-Op account was GBP 50,588.20 (approximately USD 63,466.20).

Appendix 4 shows the projected income and expenses for the period June 2023 to June 2025 and suggests that a healthy balance will be available ahead of the 2025 biennial conference, though these projections are subject to various caveats as noted.

Calendar of Regular Payments

January	annual payment to CrossRef (for digital indexing of IASPM @ Journal)
February	Annual payment to Zoom Inc.
April	annual collection of annual IASPM branch fees
July	annual payment to PKP at Simon Fraser University, which provides the OJS for IASPM @ Journal
October	annual payment to Dreamhost, which provides hosting for both the institutional website and IASPM @ Journal, AND, payment to PostNord Sverige AG, the provider of our PO Box in Sweden
December	annual payment to IASPM @ Journal Assistant and Layout editor
June/July	bi-annual payment of travel grants and EC member travel expenses for bi-annual conference attendance
Continuous	miscellaneous fees, incl. banking and PayPal fees, administration, etc.

Branch and Individual Membership fees

Annual fees were received from each of the regional branches during the reporting period (except as noted in the bullet-points below): AL, ANZ, Benelux, Canada, DACH, Francophone, Hungary (closed in 2022), Italy, Japan, Korea, Norden, SEA, Spain, Turkey, UK/Ireland, and US.

- IASPM-Portugal is a new branch formed during 2022. The EC has agreed a reduced first year fee (USD 15 per waged member) as the branch was not active for the entirety of the year. Member details and payment of 2022 branch fees is awaited at the time of reporting.
- Payment for 2022 branch fees are overdue for IASPM-Japan (due to ill health delays).
- IASPM-Spain has made a payment relating to 2021 fees (in arrears) and to 2022 fees, but without an accurate membership list for those years. Once the membership lists are received an adjustment will need to be made to the USD 2,800 received.
- IASPM-AL did not charge its membership in 2022 due to the poor economic situation in the countries that their membership resides in. The branch transferred 50 USD to IASPM (the annual fee for 2 waged members), while the other 396 members listed for 2022 were categorized as unwaged. For reference, in 2021 there were 116 waged members and 264 unwaged. The EC was not informed of the issues facing the branch, or in advance of the branch's decision not to charge the annual membership fee. In the future we would ask that any branch facing similar issues engage and liaise with the EC as soon as the issues make themselves apparent. The Chair of IASPM-AL attended a meeting with the EC on 24 May 2023 to explain the situation facing the branch in relation to the economic difficulties facing the membership of the branch, and various ideas were raised as to how to deal with similar situations in the future, including potential provisions for such situations beyond paragraph 1.2 of the IASPM Rules of Procedure, such as a pay-whatyou-can approach, and discussion of a variable fee structure for branches that recognizes global financial variations. Fee structures are due to be discussed at the 2023 GM in Minneapolis.
- All other branches are up to date with their payments.

IASPM also receives individual membership fees for members who are not aligned with a branch. These are mostly received through the PayPal account and amount to approximately USD 700 per annum.

Membership fees are calculated in USD at the rate of USD 25 per waged member and USD 0 for non-waged members, though individual branches will set their own membership rates, and there is some discussion to be had regarding how we move forward with both individual and branch membership fees, given that the rate of USD 25

has not changed for some years, and there are some significant differences between the branches in terms of their local economic development.

The annual process of collecting fees is managed by the EC Membership Secretary and the Treasurer, involving the collection of updated membership lists from each branch, and the payment of the fee, which relies on the branches' Membership Secretaries and Treasurers, who handle the collection of annual fees from their members. Upon payment of branch fees, the EC Treasurer issues a payment confirmation letter, including number of waged members, fees paid (in USD or GBR), and what account payment was made to (Co-Op or PayPal).

On a personal note, I would like to thank Bernhard Steinbrecher for his guidance and support over the last year. A good working relationship between the Treasurer and Membership Secretary is highly important for the smooth running of the organization's finances.

General Secretary report

Beatriz Goubert

During my second term as General Secretary, I continued working to implement tools for IASPM functioning, including handling allegations of misconduct and offering a safer space for all the members of our organization. I've been part of the Ethics Committee since its beginning in 2022 as the EC liaison along with Catherine Strong. The Committee produced a code of conduct for IASPM members, a misconduct procedure, and the terms of reference for establishing the Committee.

This period was very atypical, given the investigation into SA/SH allegations against members of the organization and the resignation of chair Rupert Till in May 2022. In the interim period before Samantha Bennett was appointed as the new chair in September 2022, the EC acted collectively to carry on with all the tasks to ensure the organization's continuation, which required added work in this volunteering position. I want to thank the EC members and the members of the Ethics Committee for their efforts and commitment to a safe and inclusive organization.

Web/Publications report

Kimi Kärki

I am now finishing my third term as web/publications member of the EC, and it's time to move on and let others do the work. As I had been doing this for a long time, everything was running smoothly from the beginning of the latest tour of duty, regarding my more repetitive/routine duties, such as posting the relevant popular music research related news. As always, these have and will be posted by me to the email list (if not done otherwise, and sometimes forwarded by request either by me or Membership Secretary) and the website main newsfeed. I also collect the interesting news posted by others, and include them to the website. This update takes place roughly every or three weeks. Please note that the most important current issues are usually attached to the beginning of the blog style newsfeed, as virtual 'sticky notes', and the rest of the posts follow scrolling down, from the latest to oldest. You can also search with categories, which include Calls for articles, Calls for chapters, Calls for papers, Jobs, New publications, News, Studying popular music, Uncategorized, and Upcoming conferences.

IASPM Journal runs well under the chief editor Abigail Gardner and her team. As the Journal operates independently, and with a large and seemingly dedicated team, I have simply followed their publishing. Again, congratulations for the job well done!

During the last years there have been no more known security breaches to our website. We invested a bit more on the web security and it pays off. WordPress sites with a separate hosting are somewhat vulnerable for attacks, even if we update the versions of all website elements regularly, but our advanced malware protection is evidently functional now.

The last one of my three terms has been extremely challenging due to the ongoing investigation. My task has been to monitor our Facebook page, and hope the discussions stay within the limits of our social media rules. Our social media presence has been uplifted considerably by the Social Media Committee, chaired by Kristal Spreadborough. I would like to give big thanks to Kristal, Hueyuen Choong, Tommaso Farina, Universo Pereira, Sofia Sousa, and Xiaodan Zhang.

Right now I am still working on the editing of IASPM Daegu Proceedings, as the schedule was postponed due to my work duties. I was hoping to have it out by Minneapolis conference, but expect the volume be out by the Autumn. It will be my last bow regarding IASPM Web/Publications. I would like to express my great gratitude for my fellow EC members, who have all worked hard to keep IASPM up and running.

Member-at-Large report

Andrea Dankić

Writing this personal report has been very difficult, especially due to the sensitive matters regarding the sexual violence allegations which have profoundly shaped my role in the EC since March 2022.

I have been part of the IASPM Executive Committee since 2019 in the role of Member-at-Large who is located in Sweden, the country where IASPM is registered. In legal terms, IASPM is viewed as an international association registered in Sweden and therefore regulated under Swedish law.

My main activities during the 2021-2023 period:

- Attended regular EC (Zoom) meetings. Normally, the EC meetings are monthly. During large parts of 2022, the EC meetings were conducted several times a month, some months on a weekly basis.
- Being responsible for the PO-box in Sweden which is also IASPM's official address. The PO-box was obtained by previous Member-at-Large (also located in Sweden), Ann Werner, in October 2018.
- Located and appointed legal advisors in Sweden.
- Researched organisational public liability insurance
- Chaired the 2023 IASPM Book Prize together with Ali C. Gedik, whom I thank for great collaboration. More information about the book prize will be presented at the General Meeting in Minneapolis when the winners will be announced. The official 2023 IASPM Book Prize report will be shared with the membership after the Minneapolis conference.
- Prepared and sent the application required for IASPM not to declare income or pay taxes. Result: *On 7 February 2023, the Swedish tax agency granted IASPM the right not to declare income or pay taxes from income year 2022 until 2026. This means that by late 2027/early 2028, IASPM must apply again for exemption from declaring income and paying taxes in Sweden.*

Member-at-Large report

Ali C. Gedik

I was elected as the treasurer at the General Meeting in July 2021, as the only candidate. However, it took several months to figure out that I could not act as the treasurer due to several 'technical' reasons. I had no access either to the PayPal account, since the company was not allowed to operate in Turkey or to the IASPM bank account, since the bank required the account holder to be a resident in the UK. I would like to thank our past president Rupert Till for his support during my struggle with those issues. Unfortunately, Rupert had to act as the treasurer until we found a new treasurer. Thanks to Chris Anderton, he started to act as treasurer by March 2022. After that time, I started to act as member-at-large at the EC by trying to attend every EC meeting which had an unusual frequency due to the investigation such as once a week for a long period of time. I have also co-chaired the 2023 IASPM Book Prize together with colleague Andrea Dankic between August 2022 and June 2023. For more detailed information about the book prize please see the official IASPM 2023 Book Prize report, which will be shared with the IASPM community shortly after the GM when Andrea and I will announce the winners. I would like to thank Andrea for her wonderful collaboration for the book prize, and last president Samantha Bennett and all other EC members for their dedicated works to survive and progress IASPM.

Member-at-large report

Catherine Strong

In the year since the last GM, the main work I have been doing for the EC is the continuation of the efforts to draft new instruments for the organisation relating to expectations of behaviour, what happens in situations where misconduct has been alleged, and creating a body that will oversee discussion of such matters on an ongoing basis. I have worked on the Ethics Committee that was established last year, and with Beatriz Goubert have acted as a liaison between this committee and the EC, and have communicated matters relating to this committee to the broader membership where needed. In the time since this committee was created we have:

- Written a code of conduct for IASPM
- Written a misconduct procedure
- Written terms of reference for the ongoing establishment of the Ethics Committee

These documents have been circulated to members for comment in draft form and redrafted to take comments into account. Thank you again to those members who engaged with this process. The documents are before the meeting today to be adopted.

Many hours of work have gone into the creation of these documents, and I would like to again extend the deepest gratitude to all the members of the Ethics Committee who have volunteered their time to do this work: Christina Baade, Alexandra Boutros, Michael Drewett, Kate Galloway, Beatriz Goubert, Nora Leidinger, Catherine Strong, Martha Ulhôa, Jacqueline Warwick, Ann Werner

Biennial Conference report

Andrew Mall

The U.S. branch is proud to be hosting the XXII Biennial IASPM Conference, which also doubles as our annual branch conference, taking place June 26–30, 2023 in Minneapolis, Minnesota. Preparations started in 2021, when the EC approached IASPM-US to request that we submit a proposal. After exploring several options, we decided to propose Minneapolis because of its central location, rich musical history, and lower cost of living/visiting compared to U.S. coastal cities. Prior IASPM conferences held in North America include 2007 in Mexico City and 2003 in Montréal, Quebec; IASPM-US has not hosted the international conference since 1993 in Stockton, California. We are pleased to welcome several hundred conference attendees, both in-person and remote, to Minneapolis for five full days celebrating popular music studies.

Two organizing committees are responsible for the conference: the Program Committee, chaired by Steve Waksman, and the Local Arrangements Committee, co-chaired by Norma Coates and myself. Steve Waksman, a former president of IASPM-US and regular presenter at IASPM conferences, developed the conference's Call for Presentation in collaboration with the EC: "Popular Music in Crisis" and six interrelated conference streams. The 12 PC members represent nine IASPM branches. The PC has assembled a very diverse and exciting program of over 300 separate presentations. While most presentations are in-person, we have enabled virtual attendance for participants who could not travel to the U.S. at this time.

Norma Coates, the current president of IASPM-US, has handled the bulk of the conference logistics on behalf of the Local Arrangements Committee, whose eight members include independent scholars and representatives from four separate Minnesota-based colleges and universities. The LAC's responsibilities have included working with the conference's host institution, the University of Minnesota Twin Cities, for conference space and dormitory accommodations; negotiations with area hotels, caterers, and restaurants; and planning six Wednesday afternoon events for conference attendees.

Although every conference attendee will likely have different opinions on their most memorable aspects of the conference, program highlights include the opening reception at the Weisman Art Museum, a keynote session with Katie Eichele on sexual misconduct, an evening screening of the documentary film *Jay's Longhorn* followed by a panel discussion with area musicians and writers, a plenary panel discussion with members of the anarcho-punk collective Extreme Noise, and Wednesday afternoon

excursions to Paisley Park (Prince's home and recording studio, now a museum), Orfield Labs (home to Sound 80 Studios and a world-renowned anechoic chamber), and George Floyd Square (now a memorial).

On behalf of Steve Waksman, Norma Coates, the PC and LAC members, the IASPM EC, and the rest of IASPM-US leadership, we cordially welcome you to Minneapolis and wish you a fun conference and restorative visit.

Ethics Committee Report 2023

Members:

Christina Baade, Alexandra Boutros, Michael Drewett, Kate Galloway, Beatriz Goubert, Nora Leidinger, Catherine Strong, Martha Ulhôa, Jacqueline Warwick, Ann Werner, Freya Jarman-Ives

Origins:

The committee was first convened in May 2022. It was created in response to accusations of sexual assault leveled at members of IASPM, and the realisation in the wake of this that the organisation currently did not have in place either reporting mechanisms for serious misbehaviour of this sort, or guidelines for how to respond. Therefore, the initial purpose of the committee was to write protocols to reduce the chances of this type of misconduct occurring, and to ensure that if any other people come forward there would be a clear process for them and the organisation to follow.

To this end, a call-out was made by Beatriz Goubert and Catherine Strong to invite members of IASPM to join this committee. Freya Jarman, Nora Leidinger, Martha Ulhôa, Michael Drewett, Jacqueline Warwick, and Christina Baade initially responded, and while Freya had to step back after a few months Kate Galloway, Ann Werner, Alexandra Boutros also joined. The committee was run as a non-hierarchical space with rotating chairs and minute takers, and an emphasis on ensuring all voices were heard. Beatriz Goubert and Catherine Strong acted as liaisons between the Ethics Committee and the Executive Committee.

The committee initially met once a fortnight, with meetings becoming more adhoc once the work of producing documents was underway and could be continued via email and through shared online spaces.

The committee developed the following documents:

- IASPM Code of Conduct: this document was designed to clearly establish the expected standards of behaviour for members of IASPM, and lay down the groundwork for the possibility of action being taken when these standards have been breached. It makes agreement to these standards a part of becoming an IASPM member.
- Misconduct Procedure: this document outlines the processes that will be followed in the event that a member is accused of breaking the Code of Conduct, and what consequences may arise from this.
- Terms of Reference for the establishment of the Ethics Committee: this document outlines the terms under which the Ethics Committee will continue as a body that can be called upon by the Executive Committee for advice and input with regards to any ethical issue, whether urgent ones of the type that led to the Committee's creation, or ongoing questions about how an academic organisation should engage with a variety of ethical issues.

These documents have all been circulated to the membership for comment and revised accordingly, and are now due to go before the GM for adoption. We believe that collectively they make it clearer to our members what behaviour is unacceptable, and provide recourse to victims if standards are breached. We recognise that documents of these types will always be works in progress and will never be entirely perfect, but hope that they will send a clear message that IASPM should be a safe space for all scholars to take part in.

Treasurer report appendices

Appendix 1: Account overview with income/expenses reports for the Co-Op bank account for the period of 25 June 2021 until 8 June 2023

Opening balance @ 25 June 2021	42213.94		
Income	GBP	Outgoings	GBP
branch fee Turkey 2022	104.72	PKP	1295.18
branch fee Benelux 2022	602.18	Banking fees (total)	249.41
branch fee D-A-CH 2022	1827.61	Dreamhost (total)	352.42
branch fee Francophone 2022	851.34	IASPM Journal 2021	750
branch fee UK&I 2022	4151	IASPM Journal 2022	750
branch fee Francophone 2021	491.75	GENODEF1ETK	384.11
branch fee Italy 2021	253.26	Andrea Dankic	241.11
Ind. Membership	18.1	Att Feinsilber Harling AB (Swedish lawyer)	11209.23
Ind. Membership	13.95	Postnord Sverige 2021 and 2022	483.43
Ind. Membership	17.46	Treasurer expenses (total)	47.83
Ind. Membership	17.67	DJN Investigations (total)	9216
Ind. Membership	17.66	ASPM-Portugal - start-up grant	875.58
Ind. Membership	41.02	Crossref (total)	468.72
Ind. Membership	17.6	DEXCO (Daegu conference)	10035.19
Ind. Membership	19.31	EC travel/accomm (Daegu conference)	5050.97
branch fee ANZ 2022	1367.41	Wall & Hoffman	523.18
branch fee Turkey (additional payment) 2022	38.24	Conf Grant Minneapolis (advance)	665.72
branch fee D-A-CH (additional payment) 2022	20.45	Conf Grant Minneapolis (advance)	215.76

branch fee Norden 2022	523.77	Conf Grant Minneapolis (advance)	215.76
Ind. Membership	10	Conf Grant Minneapolis (advance)	202.8
Ind. Membership	41.45	Conf Grant Minneapolis (advance)	201.88
branch fee UK & I 2023	4764	ANZ fellowship grant (delayed from 2020)	440.1
branch fee D-A-CH 2023	2024.58	Postnord Sverige 2023	288.9
Ind. Membership	10	Conf Grant Minneapolis (advance)	625.99
branch fee Turkey 2023	113.95	Conf Grant Minneapolis (advance)	210.14
branch fee Francophone 2023	1179.71	Conf grant Minneapolis (reg fee)	40.36
branch fee ANZ 2023	1458.35	Conf registration fees (Minneapolis)	1366.14
branch fee Italy 2022 and 2023	441.98	EC travel/accomm (Minneapolis)	12463.6
branch fee Norden 2023	739.78		
branch fee Benelux 2023	416.98		
transfer of balance from PayPal 8 June 2023	45648.49		
Total income	67243.77	Total outgoings	58869.51
		Balance as at 8 June 2023	50588.2

Appendix 2: Account overview with income/expenses report for the PayPal account for the period of 25 June 2021 until 8 June 2023

Income	USD	Outgoings	USD
Opening balance 25 June 2021	39869.88		
Ind. Membership	23.47	Transfer re GBP account	70.7
Ind. Membership	9.21	Zoom Inc. (£143.88)	203.16
Ind. Membership	23.97	Zoom Inc. (£143.88)	173.59
Ind. Membership	23.97	Conference grant (Minneapolis)	753.62
Ind. Membership	23.47	Conference grant (Minneapolis)	753.42
Ind. Membership	23.47	Conference grant (Minneapolis)	253.53
Ind. Membership	9.21	Transfer to COOP (GBP 45648.49)	58825.37
Ind. Membership	23.85		
Ind. Membership	9.21		
Ind. Membership	23.47		
Ind. Membership	9.36		
Ind. Membership	23.47		
Ind. Membership	23.47		
Ind. Membership	9.21		
Ind. Membership	9.28		
Ind. Membership	9.21		
Ind. Membership	23.65		
Ind. Membership	23.48		
Ind. Membership	23.48		
IASPM-Korea branch fee (2022)	522.80		
Ind. Membership	9.21		

Ind. Membership	23.65		
Ind. Membership	9.21		
Ind. Membership	9.21		
Ind. Membership	9.21		
Ind. Membership	9.21		
Ind. Membership	23.48		
Ind. Membership	23.48		
Ind. Membership	23.48		
Ind. Membership	9.21		
Ind. Membership	9.21		
Ind. Membership	9.21		
Ind. Membership	23.48		
Ind. Membership	9.21		
IASPM-US branch fee (2022)	4,300.00		
IASPM-Hungary branch fee (2022)	239.22		
Ind. Membership	23.65		

Ind. Membership	23.65		
Ind. Membership	23.65		
Ind. Membership	23.65		
Ind. Membership	23.65		
Ind. Membership	23.48		
Ind. Membership	9.21		
Ind. Membership	9.21		
Ind. Membership	23.48		
Ind. Membership	23.48		
Ind. Membership	9.21		
Ind. Membership	23.48		
Ind. Membership	23.48		
Ind. Membership	9.21		
Ind. Membership	23.48		

Ind. Membership	23.48		
IASPM-Canada branch fee pt1 (2022)	575.00		
IASPM-Canada branch fee pt2 (2022)	500.00		
IASPM-AL branch fee (2022)	2,757.89		
Ind. Membership	9.21		
Ind. Membership	9.21		
Ind. Membership	9.28		
IASPM-Japan branch fee (2022)	636.94		
IASPM-Spain branch fee (2020)	1,341.38		
Ind. Membership	23.48		
Ind. Membership	23.48		
Ind. Membership	23.68		
Ind. Membership	23.65		
Ind. Membership	9.21		
Ind. Membership	23.65		
Ind. Membership	9.21		
Ind. Membership	23.65		
Ind. Membership	9.28		
Ind. Membership	9.21		
Ind. Membership	9.21		
Ind. Membership	23.65		
Ind. Membership	23.48		
Ind. Membership	9.21		
Ind. Membership	23.65		
Ind. Membership	23.65		
Ind. Membership	23.97		
Ind. Membership	9.21		
Ind. Membership	23.97		
Ind. Membership	9.21		

Ind. Membership	23.48		
Ind. Membership	9.21		
IASPM-SEA branch fees (2023)	189.92		

Ind. Membership	23.48		
Ind. Membership	9.21		
Ind. Membership	9.21		
Ind. Membership	23.97		
Ind. Membership	23.48		
IASPM-Korea branch fees (2023)	261.25		
Ind. Membership	23.65		
Ind. Membership	23.48		
IASPM-US branch fees (2023)	4541.20		
Ind. Membership	23.48		
Ind. Membership	23.75		
Ind Membership	47.25		
Ind Membership	23.65		
IASPM-Spain SIBE branch fees (2023)	2682.38		
IASPM-Canada branch fees (2023)	1075.00		
Total Income (including starting balance)	61033.39	Total outgoings	61033.39
		Final balance 8 June 2023	0.00

Appendix 3: EC nominations

EC Nominees

Chair: Samantha Bennett (Australia)

General Secretary:

Beatriz Goubert (Colombia)

Membership Secretary:

Sangheon Lee (Korea/France)

Treasurer:

Chris Anderton (UK)

Web/Publications:

Tommaso Farina (Italy)

Sofia Sousa (Portugal)

Hueyuen Choong (Malaysia)

Member-at-large positions:

Christina Ballico (Australia/UK)

Norma Coates (US/Canada)

Catherine Strong (Australia)

Auditors nominees:

Justin Lee Belano Patch (US)

Theo Cateforis (US)

Appendix 4: Proposed changes to the Rules of Procedure

RULES OF PROCEDURE - TO ADD

Add new paragraph to 1.3 and change the subsequent numbering accordingly:

ADD: 1.3.1 Branches can decide autonomously on the specific amount of their members' annual fee with reference to the criteria in Rule 3.2. For each waged member, branches have to pay a fixed annual due to the IASPM Executive (see Rule 1.2). The specific amount of the annual due per waged member is decided by the General Meeting (see also paragraph 3.1). A three-tier waged-fee system enables branches to rank themselves according to the economic situation of their branch's region and, thus, to propose to the IASPM Executive an annual due of 100%, 80%, or 60%. The proposition must be submitted by April 1st for the following calendar year. The decision rests with the IASPM Executive.

ADD: 1.7 Should evidence be brought to the IASPM Executive that a member has breached the code of conduct, the IASPM Executive will follow the process as outlined in the IASPM misconduct procedure.

ADD: 1.8 The IASPM Executive may suspend a member involved in a Code of Conduct breach investigation from participating in IASPM activities, to include regional and/or international conferences, symposia and/or other events, until the investigation has concluded.

ADD: 1.9.1 Where evidence has been brought to the IASPM Executive that, following review by the IASPM Executive and/or an appointed external party, constitutes a breach of the Code of Conduct by a member, the IASPM Executive may cancel that individual's membership of the organisation, for a fixed time period or permanently.

ADD: 1.9.2 Where evidence has been brought to the IASPM Executive that, following review by the IASPM Executive and/or an appointed external party, constitutes a breach of the Code of Conduct by a past member, the IASPM Executive may exclude that member from rejoining the organisation, for a fixed time period or permanently.

RULES OF PROCEDURE - TO CHANGE:

Change 1:

1. Membership

FROM: 1.5 On the establishment of a centralised payment system, the period of membership of

IASPM is always one calendar year, from January to December. Members joining part way through a calendar year must pay for the remainder of that calendar year on a pro rata basis per quarter plus the following full calendar year (inclusive of the current quarter at time of joining).

TO: 1.5 On the establishment of a centralised payment system, the period of membership of IASPM is always one calendar year, from January to December.

Change 2:

2. Voting Procedures

FROM: 2.3.15 During the discussion of any matter, any member may move the adjournment of the debate on the item under discussion. On moving the adjournment the member shall indicate whether he moves the adjournment sine die or to a particular time which he/she shall specify. In addition to the proposer of the motion, one speaker may speak in favour of, and one against, the motion.

TO: 2.3.15 During the discussion of any matter, any member may move the adjournment of the debate on the item under discussion. On moving the adjournment the member shall indicate whether they move the adjournment sine die or to a particular time which they shall specify. In addition to the proposer of the motion, one speaker may speak in favour of, and one against, the motion.

Change 3:

3. Financial Regulations

FROM: 3.2 The membership fee scale is gradated according to the following criteria: 1. waged, unwaged / students, institutional, supporting and honorary members; 1. individual and regional branches members.

TO: 3.2 The membership fee scale is gradated according to the following criteria:

- waged, unwaged / students, institutional, supporting and honorary members;
- individual and regional branches members.

Change 4:

4. Modification of the Statutes

FROM: Modification of the Statutes and Rules of Procedure must be approved by the General Meeting (majority required: two thirds of the votes expressed). Proposals for such modification are sent to the General Secretary at least one month before the General Meeting. The General Secretary communicates proposals of modifications to the Association's members immediately following the closing date for proposals of modifications and makes a list of proposals for modification available at the General Meeting.

TO: Modification of the Statutes and Rules of Procedure must be approved by the General Meeting (majority required: two thirds of the votes expressed) or out-of-session by an online membership vote. Proposals for such modification are sent to the General Secretary at least one month before the General Meeting, or if the proposed modification is out-of-session, at least one month prior to an online vote. In the case of modifications at the General Meeting, the General Secretary communicates proposals of modifications to the Association's members immediately following the closing date for proposals of modifications and makes a list of proposals for modification available at the General Meeting. In the case of out-of-session modifications, the General Secretary provides a list of the proposed modifications to the membership at least one month prior to an online vote.

Appendix 5: Proposed changes to the Statues

STATUTES - TO ADD:

ADD: 4.4 Upon joining the organisation, IASPM members agree to abide by the IASPM Code of Conduct. If at the conclusion of an investigation a member is found to have breached the Code of Conduct, their membership may be terminated (see Rules of Procedure 1.7-1.9)

ADD: 9.5 (and renumber current Statute 9.5 to 9.8) Regardless of advance nominations, the General Meeting has the right and responsibility to elect additional members, or to disqualify any of the proposed elected, to the Executive Committee.

ADD: 9.6 At least two (2) verifiers of the General Meeting minutes should be nominated at the General Meeting. Verifiers should take no more than two (2) weeks to confirm verification of the General Meeting minutes to the IASPM Executive Committee.

STATUTES - TO AMEND:

Change 1:

FROM: 7. Governing Bodies

The Association has the following governing bodies:

The General Meeting
The Executive Committee

TO: 7. Governing Bodies

The Association has the following governing bodies:

The General Meeting
The Executive Committee
The Ethics Committee (see Terms of Reference)
The Communications Committee (see Terms of Reference)

Appendix 6: IASPM Ethics Committee Terms of Reference

IASPM Ethics Committee Terms of Reference

The Ethics Committee will be a standing advisory committee to the IASPM Executive Committee (EC). The Ethics Committee will be empowered to consider ethical issues on any topic that may be considered relevant to the organisation (including but not limited to issues pertaining to the organisation's Code of Conduct, research ethics, AI, climate and environmental justice and decolonising the curriculum).

The committee will be composed of volunteers appointed by the Executive Committee, who, as far as possible, will appoint members who represent the diversity of the organisation, including different branches, different levels of seniority, and other identities. If nominations are not received that meet these goals, the EC may invite further nominations, including asking Branch Chairs to encourage members from their branch to stand.

The committee will have at least 4 members plus a liaison from the EC. New members can join on a rolling basis, but members are encouraged to commit to at least 2 years in the role. A call out for new ongoing members will be made once a year. Additional advisory members may be appointed to the committee or invited to contribute to committee discussions at any point if new types of expertise are deemed relevant to issues under consideration.

The liaison from the EC will be responsible for scheduling meetings. The committee will have a rotating chairperson, with the chair for the next meeting determined at the conclusion of the previous meeting.

The committee will normally meet once a quarter. If circumstances arise that require the input of the committee more frequent meetings will be arranged.

Minutes of the meetings of the committee will be made available to all IASPM members on the organisation's website.

Appendix 7: IASPM Code of Conduct

IASPM Code of Conduct

The International Association for the Study of Popular Music expects integrity and professional conduct from all its members. We are committed to creating a space where people feel encouraged and supported to take intellectual and creative risks as they share ideas and engage in debate without fear of any form of discrimination or abuse. We recognise that there are structural and institutional imbalances of power within the academy along many lines of difference including (but not limited to) race, class, ethnicity, nationality, gender, sexual identity, disability, economic status, employment status, religion, and age. We commit to countering the negative effects of these imbalances and to treating each other equitably. In working to ensure an inclusive climate, we value differences, respect boundaries, and choose to support one another.

Each IASPM member is responsible for maintaining a healthy, professional culture in our organization. Correspondingly, every member of IASPM should expect to be able to participate in the organization without undue restrictions to their full potential.

IASPM will not tolerate behaviours that violate these principles. Examples of unacceptable behaviours include (but are not limited to):

- Non-consensual sexual attention and objectification
- Physical, sexual, psychological, or emotional violence
- Shaming, bullying, or intimidation, whether physical or otherwise
- Unwanted contact, whether physical or otherwise
- Stalking
- Harassment (broadly defined as unwanted physical or verbal conduct that may be based on the victim's race, ethnicity, nationality, gender, sexual identity, disability, economic status, employment status, religion, age, or other categories)
- Discriminatory behaviour
- Professional misconduct, such as plagiarism or professional exploitation.

All members must agree to abide by the Code of Conduct in all IASPM activities, including (but not limited to): conferences, journals, and social media conversations, both international and branch-related, as well as in ancillary events and social gatherings. Members are encouraged to intervene or seek help if they witness violations of the code [links to active bystander sheet and other procedural documents to be included here when ready].

Breaches of the Code

Participants are encouraged to report violations of this Code to any member of the Executive Committee, who will ensure that the complaint is addressed in accordance with the Association's complaint procedures [complaints procedure will be linked here

when ready]. Responses to reports will be framed by a victim-centred approach and treated with sensitivity.

Violations of this Code may lead to actions not limited to but including cancellation of membership of IASPM, notification of the behaviour to an offender's home institution, and notification to local authorities.

Appendix 8: IASPM Misconduct Procedure

IASPM Misconduct Procedure

These procedures address what to do when a member alleges a breach in the IASPM Code of Conduct.

1. If an IASPM member believes that a breach of the organisation's Code of Conduct has occurred, they should email any member of the Executive Committee (EC) or their local branch committee with details of the complaint, with the subject heading "Code of Conduct Complaint".

a. The EC will undertake to run regular workshops on how to deal with disclosures that EC and branch committee members will be encouraged to attend to ensure any such emails are dealt with appropriately.

2. The member will acknowledge receipt of the complaint. The complaint will be forwarded to the full EC. In the case of an EC member being named in the complaint, this member will be excluded from communications within the executive on the matter until the complaint has been resolved. The EC will work to ensure that, as much as possible, the complainant does not have to recount what they experienced more often than necessary, and will prioritize care for the complainant.

3. The EC will review the complaint and take one or more of the following actions in order to respond to the submitter.

a. Investigate the complaint. In such an instance, the EC will observe procedural fairness in investigating the complaint and in deciding what course of action to take. Any member accused of breaching the code of conduct will be given an opportunity to be heard before any adverse finding or action.

b. Solicit advice from the IASPM Ethics Committee.

c. Solicit advice from an attorney and/or other specialists with relevant expertise.

4. The EC will maintain confidentiality to the extent reasonably possible, but may be required to contact certain individuals or disclose certain information in order to fully investigate a complaint.

5. The EC will determine the appropriate course of action, including but not limited to:

- a. Dismissing the complaint
 - b. Issuing a formal warning to a member who has breached the Code of Conduct. The EC will retain records of any such warnings issued. If a member who has received a warning is the subject of a second complaint that is upheld, the EC may cancel their membership.
 - c. Cancelling membership of a member found to have breached the code of conduct.
 - d. Taking further action such as notifying a member's home institution or referring the matter to authorities if deemed necessary.
6. In the event that the organisation cannot effectively investigate the complaint, the executive member initially contacted will notify the submitter.
- Note: This procedural statement is informational only, it is not a contract, and does not create any legally enforceable protections or obligations on the part of IASPM. It is not intended, nor should it be used, to support a cause of action, create a presumption of a breach of legal duty, or form a basis for civil liability. IASPM is a small organisation run by volunteers, and this may impact its ability to respond to complaints.

(adapted from SEM and AMS policies)

Appendix 9: Communications Committee Terms of Reference

IASPM Communications Committee Terms of Reference

The Communications Committee will be a standing advisory committee to the IASPM Executive Committee (EC). The Communications Committee share information on IASPM International Social Media platforms, and, where appropriate, develop content and initiatives that amplify the IASPM community, activities, and members.

The committee will be composed of a Chair to be an elected position, which also forms part of the Executive Committee. General membership of the Communications Committee will consist of no more than 5 volunteers. The Chair will call for volunteers post election and, in consultation with the Executive Committee, will select volunteers to maximize representation of the diversity of the organisation, including different branches, different levels of seniority, and other identities.

All membership (Chair and general members) will serve a 2 year term in line with the election cycles of the EC. Any member may step down at any time, in which case a call for nomination will be made outside of the normal election cycle.

The Chair and membership of the Communications Committee should be current and active members of a local IASPM branch.

Typically, each member is responsible for maintaining and posting to a specific social media platform. The Chair is responsible for collating posts from the mailing list for inclusion in the posting schedule, for forwarding CFPs from the mailing list to the committee, and for liaising with the IASPM Executive committee. However, the committee may choose to delegate responsibilities for platforms and initiatives as best fits the membership. The committee will normally meet once a quarter, though the meeting schedule may vary depending on membership requirements.

An annual report will be provided from the Committee to the EC at the AGM. This will be made available to all IASPM members on the organisation's website.

Supporting documents and other considerations:

- The Communications Committee will be guided by the IASPM Statutes, Rules of Procedure, Code of Conduct, and Social Media Policy available at <https://www.iaspm.net/>

Appendix 10: Communications Committee Operating Instructions

IASPM Communications Committee

Operating Procedures

1. Account management

Accounts are managed using KeePass. Steps to access:

- Download database from this link (Password to access file is: -----)
- Enter database password (held by the members of the committee, email the committee for this password).
- View and edit passwords
- KeePass has been set up as the password manager.

2. Posting schedule

- Posts are scheduled using Google Doc SpreadSheet.
- Posts are added to the spread sheet under the tab that corresponds to the month .
- Images are saved to the folder and linked in the spread sheet.
- Posts are usually taken from the IASPM mailing list, and also from special content sent through. We make a priority of promoting the book prize and IASPM seminar series.
- We periodically try new initiatives so that posting content provides some point of difference to the mailing list.

3. Communication within the committee

- The social media committee team primarily communicates via email.
- We meet via zoom.
- We recommend using IASPM zoom account to set up meetings.
- We use a [rolling meeting notes document available here](#). We create a new document for each year.

4. Committee email

- There is an email address for the social media committee: news@iaspm.net.
- All the committee receives emails from this address (it works like a mailing list, there is no inbox).
- We ask people to email content directly to this email, but usually people will email it to the Chair. This seems to be working fine.

5. Platform specific notes

Platform	Link/username	Language
Facebook	IASPM: International Association for the Study of Popular Music	English and Portuguese
Twitter	@IASPM_OFFICIAL	English
YouTube	IASPM Official	English
Instagram	iaspm official	English and Portuguese
WeChat	Log into WeChat and search "IASPM"	Chinese
LinkedIn	Personal page: IASPM Global Organization page: IASPM Official	English

5.1 Twitter

Tips for shortening content (and increasing engagement):

1. Use a link shortener, such as TinyUrl
2. Look for shorter synonyms of words
3. Tweet an image with the words
4. Tweet numbers, not number words
5. Rewrite a headline to make it succinct
6. Drop unnecessary words, as appropriate
7. Use abbreviations, acronyms, synonyms (things like vs. for versus, etc.)
8. Using Twitter handles, for example, [@LivUni](#), can help reach and interaction
9. For CfPs and events, I try to include title/dates/due dates/image/event link/info email
10. Interact with (and retweet) posts by other IASPM branches/associations, including Canada, Benelux, US, UK and Ireland, D-A-CH, IASPM Journal, etc.

5.2 Instagram

Also sometimes need to create images since Instagram is an image-based site. Uses Canva to do the images if there are no images associated with the content.

5.3 Facebook

Tips:

- The committee member who takes care of this page needs to be added as an admin.
- Responsible for approving/declining new members.
- Posting from personal account onto the page, so to make it obvious that this is a IASPM social media committee activity have been adding:
- Posts here are usually in English and seem to have a good reach in Europe.
- Where possible, tagging people in posts increases engagement.
- Will often use the scheduling feature on Facebook posting so that posts go out regularly.

Steps:

1. Go to the IASPM Facebook page
2. Click “write something”
3. Start with (or something like it, can be changed)
4. Add the content from the post from the posting schedule [Google Doc Spreadsheet located here](#).
5. Use the schedule post function in the bottom right to schedule the post.

5.4 WeChat

The operation logic of WeChat is pretty different from other platforms like Facebook or Twitter, it presents as an article as a post.

Here were some posts on WeChat:

[Welcome to IASPM \(qq.com\)](#)

[研讨会预告！拉丁美洲的流行音乐研究回顾 \(qq.com\) 首](#)

[届皇后乐队\(Queen\)专题研讨会即将开幕！ \(qq.com\)](#)

[IASPM 2021图书奖获得者及作品推介 \(qq.com\) 披头士](#)

[研究论文征集 \(qq.com\)](#)

Steps:

1. Choose the suitable post from the posting schedule [Google Doc Spreadsheet located here](#) or IASPM mailing list.

2. Translate it into Chinese. And if the length of the text is too short, we should add some related things by ourselves like backgrounds or examples.

3. Use the WeChat account to log in [公众号 \(qq.com\)](#)

4. Put the Chinese text into the WeChat and do some edit. Sometimes we also need to find some extra pictures, videos or music to make the post look more comfortable.

5.5 LinkedIn

*****IASPM Official** (LinkedIn Pages) is the main page used to disseminate info and interact with the community on LinkedIn (**POST ON THIS PAGE**)

*****IASPM Global** (Personal Page) is the account created to start the IASPM Official business page (**NO POSTS HERE**)

1. Use own discretion to select content from the posting schedule/ mailing list that is suitable for the LinkedIn audience
 - Usually about 2-3 posts a week
2. Copy the text (and links) in the 'Start a post' box on IASPM Official
3. Edit the content to fit a somewhat consistent format
 - Purely for consistency's sake
 - you can have your own format preferences (or none at all)
4. If there are people/institutions/organisations mentioned in the post, tag them by adding the '@' at the beginning of the name (the more tags we have, the more likely the post will have a wider reach = more organic impressions)
 - A list of suggested accounts will pop up, select the correct one (very important!!).
 - It might be difficult to discern which account is the right one, but one trick I've discovered is to add additional relevant info right after their names (ie affiliated institution), and while the suggested list is still on screen, click on the additional info.
 - Example @Hueyuen Choong Westminster ('westminster' is the additional info)
 - If you are not aware of any additional info, Google is always there for you.
 - The next step (for double checking) is to head over to the account you are about to tag to confirm it is in fact the right account.

- If after all that work and nothing appears on the list of suggested accounts for tagging, that means that the person is not on LinkedIn (Keep calm and carry on).
5. Add some visuals to the post (to capture attention on people's news feed)
 - If the post contains a website link, LinkedIn would usually show a preview.
 - If there isn't, google the conference/book/event, and see if they have a poster or image that you can use, or check the posting schedule to see if any images were provided.
 6. Add as many hashtags as you want, but include #IASPMnews in every single post.

5.6 YouTube

We usually split very long video-recordings, in particular the Research Seminars ones, into shorter and more engaging videos (sessions, keynotes, etc).

We use the video editing free programme VN to cut, re-assemble and modify videos, also adding icons or any useful superimposed information.

Appendix 11: Social Media Policy

IASPM Social Media Policy

Policy Statement

The IASPM Social Media Policy has been developed to manage our use of Social Media. The success of our community depends upon maintaining a positive, collegial, and safe social place for our community. Increasingly, we use Social Media to engage with each other, and with broader networks of academics, industry specialists, pedagogues, and broader music fans and audiences. While Social Media is a powerful communications tool, it may have damaging repercussions if used improperly. Our communications via Social Media must be managed carefully and consistently for the safety and benefit of all our members and community.

Purpose

The IASPM Social Media Policy should be read in conjunction with the IASPM Code of Conduct available at <https://www.iaspm.net/>. The purpose of the Social Media Policy is to outline expectations when interacting with and on IASPM social media platforms and pages.

The IASPM social media platforms provide a scholarly environment designed for:

- Sharing popular music related stories
- Notifications of relevant events
- Scholarly discourse on matters relevant to popular music industries, education, scholarly, and general interest works
- Sharing of best practice related to popular music studies, industry, pedagogy and scholarship
- Professional networking

IASPM social media platforms and pages are designed to be open, accessible and free from discrimination, harassment, and bullying. The Association has no political ties. The Association expects its members to respect these principles when interacting with and on the Association's social media platforms.

Application

All members must agree to abide by the IASPM Code of Conduct and the IASPM Social Media Policy in all IASPM social media and communication channels.

If members are affiliated with an institution or organization, then members should be aware that they are bound by the codes of conduct in place at the individual institutions to which they are affiliated. Members are also bound by the code of conduct and the terms and conditions of the platforms on which they are engaging (see appendices). This policy does not supersede existing codes but is intended to reinforce a message of inclusiveness.

Unacceptable behaviours

IASPM will not tolerate behaviours that violate our Code of Conduct. Examples of unacceptable behaviours include (but are not limited to):

- Posts or comments that discriminate, bully and/or harass a particular individual or group,
- posts or comments online which a reasonable person would have anticipated would humiliate, offend or intimidate the person exposed to the post or comment,
- inappropriate messages sent to a user intended to make the user feel unsafe or unwelcome or deliberately intimidate a user,
- unwelcome attention and/or stalking of a user within or across platforms.

In some cases a single action or incident may constitute unlawful discrimination, harassment, or bullying. In other cases, there may need to be a persistent pattern of behaviour before unlawful discrimination and / or harassment has occurred.

Removal of posts and comments

In general, posts will be flagged and, in some cases, immediately removed if they feature, or in the reasonable judgement of the Communications Committee, Ethics Committee or Executive Committee are deemed to feature (including but not limited to):

- Implicit or explicit discrimination, harassment, threatening, or bullying,
- Defamation, to include material that may cause injury to another person, organisation, association or company reputation,
- Private, confidential, or classified information,
- Spam or spamming a social media platform,
- Sales-oriented information,
- Distribution of inappropriate content
- Focused on self-promotion not directly related to relevant scholarship,
- Offensive, aggressive, and/or violent posts / comments, and/or personal attacks,
- Posts unrelated to the field of popular music studies,
- A violation of copyright laws. Fair use of copyrighted material should be respected and the original author/source of the work should be accurately attributed wherever possible.

Any posts deemed by the IASPM Executive Committee, the IASPM Ethics Committee and/or the IASPM Communications Committee to pose a legal risk to the organisation will be removed immediately.

Repeated violations may result in individuals being banned / blocked from the social media platform/s.

Breaches of the Social Media Policy

Anyone who believes they are being subjected to discrimination, harassment or bullying on a social media platform or communication channel, or believes the IASPM Social Media Policy has been breached in another way, is encouraged to review the IASPM Code of Conduct and IASPM Misconduct Procedure and notify a member of the IASPM Executive or IASPM Communications Committee as soon as possible.

Members of the Association should not condone discriminatory, harassing or bullying behaviour in others when and where they know it exists, nor should they disregard complaints from other members. Members are encouraged to intervene and/or to seek help if they believe they or others are being subjected to violations of the code by bringing posts to the attention of account administrators or by emailing any member of the IASPM Communications Committee, the IASPM Ethics Committee or the IASPM Executive Committee.

All complaints will be addressed in accordance with the IASPM Misconduct Procedure.

Violations of the Social Media Policy may lead to actions not limited to but including cancellation of membership of IASPM, notification of the behaviour to an offender's home institution, and notification to local authorities.

Related documents

- IASPM Statutes
- IASPM Rules of Procedure
- IASPM Code of Conduct
- IASPM Misconduct Procedure
- IASPM Ethics Committee Terms of Reference
- IASPM Communications Committee Terms of Reference

Related platform-specific policies

- Facebook – Community Standards
- Instagram – Community Guidelines
- Twitter – The Twitter Rules
- LinkedIn – Service Terms
- WeChat – Acceptable Use Policy

APPENDIX 12

2021 AGM Minutes

**General Meeting of the IASPM
Online meeting via Zoom
July 1st, 2021, 12 noon (London time, GMT+1)**

KAV = Kärjä Antti-Ville (GM Chair)
RT = Rupert Till (IASPM Chair)
BG = Beatriz Goubert (IASPM General Secretary)
SK = Simone Krüger (IASPM Treasurer)
BS = Bernhard Steinbrecher (Membership Secretary)
CS = Catherine Strong (Member-at-large)
AD = Andrea Dankić (Member at large)
KK = Kimi Kärki (Publications Officer/Webmaster)
KL = Keewoong Lee (Daegu representative)
LOC = Local Organising Committee
EC = Executive Committee

Agenda

1. Call to order

1.1 Approval of the agenda

1.2 Election of volunteers for electoral counts

1.3 Election of auditors – Nominees Michael Stewart (former IASPM Treasurer) Ali Cenk Gedik (IASPM Turkey Branch current treasurer)

1.4 Approval of the 2019 minutes

1.5 Matters arising from the minutes

1.5.1 Central membership system

1.5.2 Electronic voting

2. Executive Committee Report

2.1 Chair report

2.2 Membership Secretary report

- 2.3 General Secretary report**
- 2.4 Treasurer report**
- 2.5 Web/Publications report**
- 2.6 Member at Large report**
- 2.7 Social Media Committee report**
- 2.8 Conference Secretary Report**
- 2.9 Approval of the EC report**
- 2.10 Approval of the Treasurer report**
- 2.11 Journal Chief Editor report**

3. 2023 - 2025 Conference venue

- 3.1 2021 Daegu**
- 3.2 2023 Minnesota**
- 3.3 2025 Paris**

4. Election of the 2021-2023 Executive Committee

5. Diversity statement

6. IASPM journal documentation

7. Honorary members

8. Book Prize announcement

9. Any Other Business (AOB) [there is no any other business – items were requested in advance of the meeting and none were received].

Close of meeting

IASPM AGM 2021 Minutes

1. Call to order

1.1 Election of the General Meeting Chair

Rupert Till (RT) opened the 2021 General Meeting at 12:00 (London time), and invited Kärjä Antti-Ville (KAV) to act as Chair of the meeting. No objections from the floor.

1.2 Approval of the Agenda

KAV asked for Agenda's approval. The two auditors approved. The agenda was approved.

1.3 Election of auditors

KAV moved to the election of auditors. Nominees Michael Stewart (former IASPM Treasurer) and Ali Cenk Gedik (IASPM Turkey Branch current treasurer) were approved as auditors by the floor.

1.4 Approval of the 2019 GM Minutes

KAV asked for the approval of the 2019 General Minutes, available on the IASPM website. He asked if there were any comments or amends. No comments by the floor.

1.5 Matters arising from the minutes

1.5.1 Central membership system

BS explains that the idea was considered, but applying such an idea would require a total change in the system of the organization.

1.5.2 Electronic voting

RT explains that an electronic voting system was put in place, but since there is no competition for the positions, there is no need to use the system.

2. Executive Committee Report

2.1 Chair report

RT read the Chair's report:

“IASPM has existed now for more than 40 years. I joined about halfway through its existence, in 1999. I became Chair in July 2019, with no idea that in January 2020 a global pandemic would sweep across the world, caught by 179 million people and killing so far 3.88 million people. The music industry has been devastated, as music performance has not been possible in many countries, and education has been in turmoil, with students and researchers unable to travel internationally, staff and students having to teach and learn online. I know for many IASPM members it has been a hugely difficult time. Certainly my own life has been turned upside down, even though I am one of the lucky ones who has not so far been infected. Our thoughts are of course with those who have lost loved ones, or whose life has been significantly disrupted by events.

IASPM's executive committee has met once a month, our monthly online meeting soon seeming routine rather than unusual. My thanks to all the executive committee, some have had to meet late at night or early in the morning, because time differences make it impossible for a committee with members from across the globe to find a good time to meet. Much of what I could say will be covered in more detail by others, but there are things to mention.

IASPM has an office at the Institute of Popular Music at Liverpool University in the UK, and we now have a formal agreement with them. They host the IASPM archive, if any scholars wish to access that archive, they should contact Professor Sara Cohen at the University. Our formal certificate of having an office at Liverpool University is important for being able to have a bank account and the like, and I'd like to record my thanks to Professor Cohen for her efforts sorting this out. This completes a mandate agreed at the IASPM Conference in Turku in 2001.

I was very pleased that Mary Fogarty Woehrel of York University in Canada was willing to become Chief Editor of the journal. She was on the editorial board already, and has done a great job since taking over as Chief Editor. I'd like to thank all those working on IASPM Journal for their efforts. Our association now has a Scopus Cited Journal with a Scimago Journal Ranking (SJR) of 0.12, in the 3rd Quartile, above journals like: Journal of the Royal Musical Association, Musica Hodie, Archiv fur Musikwissenschaft, Cambridge Opera Journal, Eighteenth Century Music, and Music and Letters.

The ranking of our journal depends on how many people cite IASPM Journal articles, and how many articles we publish. I would strongly encourage IASPM Members to think about IASPM Journal as an option for publication of their articles. Although at present our journal is behind Popular Music Journal and Journal of Popular Music Studies in SJR ranking, both these journals operate behind a professional publisher's paywall, and politically having your material published open access is important. I would ask you to support IASPM Journal by reading its articles, citing those articles, and submitting your research to it.

I have been pleased to set up the IASPM Social Media sub-committee. It is doing great work, making our Facebook, Twitter, Instagram, YouTube and WeChat pages much more active. I would like to thank Dr Kristal Spreadborough and the rest of the committee for their hard work on this. If you have any popular music related news, please do send it to them at news@IASPM.net. This has led to new members joining and has helped develop proposals for new IASPM branches. Please do join our social media platforms, contribute to them, and please do subscribe to the YouTube page.

I attended a meeting in Poland of popular music scholars from Eastern Europe, and we hope that in the coming years we will formally establish an IASPM branch in this region. A branch will hopefully start soon in Portugal, with a keen group of scholars developing the details quickly. We also hope that IASPM China will soon exist, although that has a little further to go. There is again a group of IASPM members in China now as independent members.

It was a great pity that our South Korea hosts had to postpone the IASPM conference. The South Korean organisers of the next conference had a great event in preparation, now delayed, and have coped well with the issues we have faced. This has raised a large number of issues. Firstly the role of online conference provision. Overall the consensus seems to be that we will look at conferences having enlarged options for online presentation, but should maintain some in person activities. In person networking is hugely powerful, and the dynamic of an online event is very different. However the environmental cost of international travel is great, as is the financial cost of travel and accommodation, and it is likely that video presentations of one kind or another will increasingly feature at our conferences.

We had limited offers to host the next conference after South Korea. It seems to me a good way forward for the future would be to encourage branches to propose hosting the International Conference, if required merging their own branch conference and the international IASPM conference in that year, to be efficient. We would of course be open to other suggestions from individual institutions.

It is useful to point out that we are not required to choose the conference at the IASPM GM by our statutes or procedures. I had hoped to discuss and select the 2025 conference at this 2021 IASPM GM, but we have been instead working hard to encourage someone to host the 2023 conference. If any institution or researcher thinks that it would be good to host the conference, please do get in touch with myself or another member of the executive committee. If we don't get institutions offering to host the conference,

we will increasingly need to invite hosts, rather than the GM selecting them. It might be that it might in the future be necessary for the EC to select conference hosts.

The pandemic has moved many things online, including this GM. It is quite efficient to circulate this report online, rather than have members sit listening to it in a conference room when they could be doing something more entertaining. Holding elections online is also probably more democratic and less time consuming than in person elections, as is auditing of our accounts. We have as an executive tried to open discussions online using the IASPM mailing list and social media accounts, as a way of having more debate, rather than waiting for the GM to discuss matters.

One matter that has repeatedly been raised this year is that of language. IASPM has no official language or policy regarding language. Our tradition has been to use English, the main reason for this I suppose is that English is the most spoken language on the globe, and more than half of our members live in English-speaking countries. Individual IASPM branches use a range of languages. English language dominates the internet, and many researchers from other countries want their research published in English as it is more likely to be widely read and cited. However we are an international association, there are no rules about what language is used within IASPM at conferences or events, and there is nothing to stop any other language being used at any other point. Our executive committee uses English because it is the only language we all speak.

This is a complicated practical issue, translation for conferences and seminars is expensive, but for example IASPM Conference in Mexico was in English and Spanish. I remember however some presentations outside the largest venue that were in Spanish with no translator, and which therefore I could not understand. I guess there were others who could not understand the presentations in English. Microsoft Translate and other packages offer digital solutions with instant translation using QR codes and in advance custom dictionaries developed from powerpoint files, so perhaps there could be technological solutions in the future. IASPM Journal encourages papers in different languages, but few have ever been submitted. Our book prize rewards submissions in different languages, but it is complicated to compare and review books in a range of languages. I suggest that this is a subject we need a thorough discussion of over the next years, and is perhaps a matter to discuss in detail at the next GM, following discussion on the email list and on our social media platforms, and we welcome the opinions of members on this subject, and welcome suggestions of different ways to address languages.

During the pandemic I instigated a series of online research seminars, with different branches hosting each monthly event. These have been excellent. Making these happen each month does take some organising and I appreciate the efforts of the branches in working to set them up. Recordings of the seminars have been uploaded to the IASPM YouTube page. If you have any video recordings of IASPM branch research events, please let us know and we can if you wish upload the results to the IASPM YouTube page. For these research seminars, we established an IASPM Zoom account and an Eventbrite account. These work very well for organising online meetings. If anyone wishes to use these for branch or other events please do ask. Unlike some institutional accounts, you are free to stream them on YouTube as well, and to record the event.

We offered a formal statement of support on the subject of the use of sonic weapons in Chile, following a request from our Latin America and Spanish branches, and are always happy to support the campaigns of our branches. It is in our branches that more targeted actions can more readily happen, as well as political activity that is relevant to the regional context.

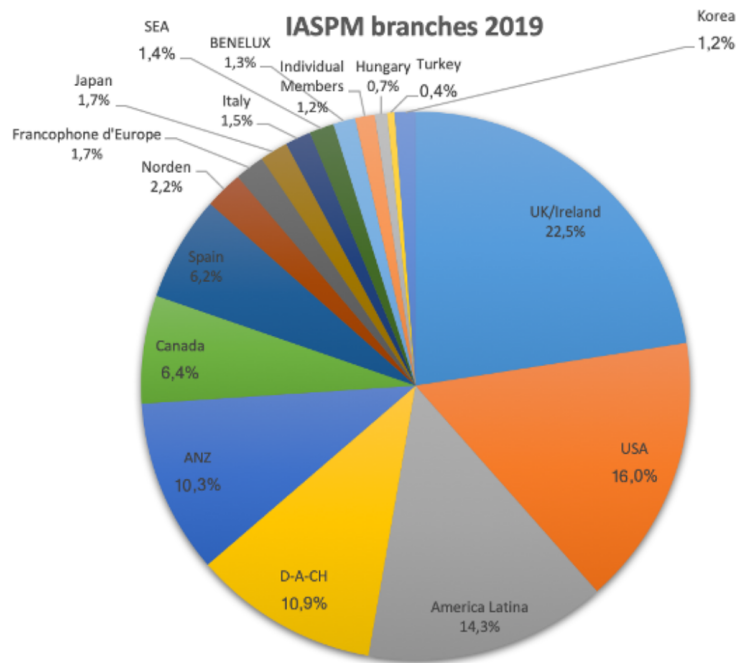
We now have about 1500 members, our largest branch IASPM AL (Latin America); a Scimago-ranked, Scival-indexed journal; a conference regularly attracting 300+ people; monthly online research seminars; an email list with an unsubscribe function; a legal office and archive; an improved website; active social media platforms; active branches organising their own events; an online fee payment system; a list of all members; a list of IASPM branch officers; a forward looking budget of all likely costs for IASPM 2019-2021; and now accounts for that period. This is due largely to the efficient hard work of the Executive Committee members, and of previous executives. I'd like to thank them all for their hard work, and Simone Krueger-Bridge in particular, who is leaving her post this year.”

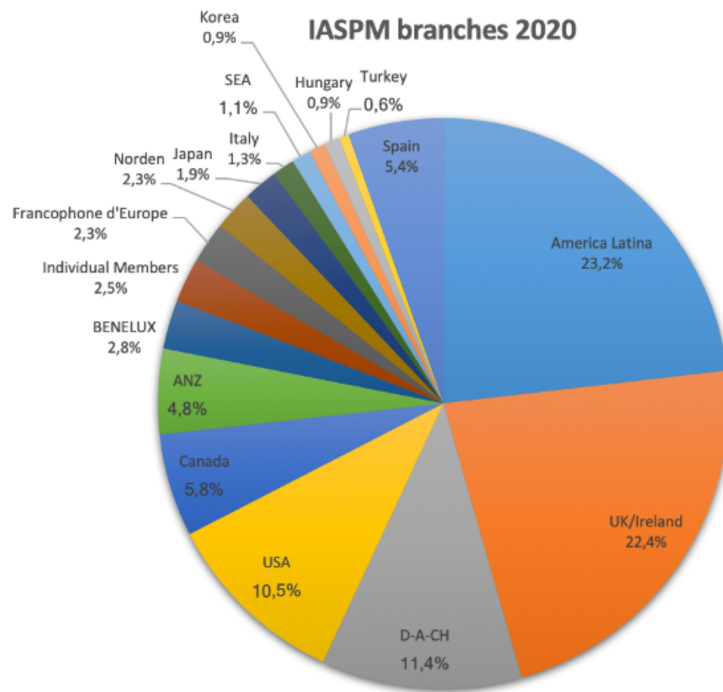
2.2 Membership Secretary report

Bernard Steinbrecher BS read the Membership Secretary report:

“In my function as membership secretary, I have worked closely with IASPM treasurer Simone Krueger-Bridge in administrating the membership lists and fees of our 16 branches plus our individual international members, who are not affiliated to a particular branch.

On the basis of the branches’ annual membership lists, I created a list of all IASPM members to provide a statistical overview of the number and distribution of IASPM members. For 2019, the total number of members was 1382, for 2020, the (predicted[1]) total number is 1593.





In early 2020, I reached out to the local branches' membership secretaries, to intensify the contact and cooperation between the branches and to establish a more collaborative approach regarding an across-branches timeline for the members' annual payment. There was a certain consensus in the replies that end of June is an appropriate point in time for a (soft) deadline. However, against the backdrop of local branches' activities such as conferences, it became also clear that there still needs to be some variability as to when the branches collect their members' fees. To reduce the workload of chasing up members' annual payment, some of the IASPM branches already work with auto-renew and direct debit systems.

To harmonise the annual transmission of membership information to the IASPM EC, I reworked the membership-list template and added a new column for members who have to be removed from the mailing list because they didn't renew their membership. This way, I connected to the efforts of my predecessor, Jacopo Conti, who did valuable work in intensifying the process of cleaning up the mailing list.

Mailing list

On 24 June 2021, the IASPMLIST mailing list, which is (still by far) the biggest international platform of communication and discussion for IASPM members, had 1390 subscribers. The fact that this number roughly corresponds with the total number of IASPM members reassures our efforts of keeping the mailing list up-to-date. In 2019, I implemented, with the help of the listserv support team, an unsubscribe link which is automatically included in every email that is sent to the mailing list. This makes it way easier for our members to leave the list, which they can do now without contacting the administrator (i.e., the IASPM membership secretary).

Regarding the process of adding new members to the mailing list, which can be done exclusively by the IASPM membership secretary, there seems to be some potential confusion concerning how to get on and stay on the list, which is, actually, one of the main benefits of an IASPM membership.

First, it sometimes seems that members are not fully aware of the fact that a current membership is obligatory for staying on the list. Second, new members of a local branch are NOT added automatically to the international mailing list, but the local membership secretaries or treasures have to inform the international membership secretary, by writing a quick email with the name and email address of the new member(s). I will then add the new member(s) to the mailing list as soon as possible. In this context, I encouraged the local branches to do so, and some of the branches now give me regular updates. But there is still a relatively low number of emails from the branches' membership secretaries with such add-to-mailing-list requests. Usually, the new members write me an email individually and I have to forward these requests to the local branches, so that they can confirm to me that the person concerned is a current member; a form of communication which could be more effective.

In general, the international membership secretary is the first person of contact when someone wants to become an IASPM member through the iaspm.net website. Branch-specific queries are forwarded to the responsible local EC members. Together with the IASPM EC member responsible for Web/Publications, Kimi Kärki, we updated and cleaned up the information on iaspm.net regarding how to become a member. This also concerns becoming an "individual IASPM member," i.e., a member without affiliation to a specific branch.

Individual membership

I implemented a new registration form for subscribing as an individual member which needs to be filled out for completing the registration process (together with transferring the membership fee). It can be found on the "How to Join" section on iaspm.net.

There is a strongly increasing number of persons who want to join IASPM as an individual member. Particularly in 2020, around the paper submission deadline for the (initial) Daegu conference, there were a lot of new registrations, especially from Asian countries. Overall, the number of individual members increased from 16 members in 2019 to 40 members in 2020 (more than 60 persons showed interest). This actually indicates the necessity of creating more local IASPM branches to cover local needs and requirements more specifically. However, I always recommend prospective individual members to join IASPM as a member of a local branch, even when there is none in a region close to them, because then they are also part of the branch's activities and networks.

Branch communication

For ensuring a functioning communication between the board members of the 16 IASPM branches, I implemented and constantly maintain a list of contacts of the branches' current executive committee members.

Grants

Together with IASPM treasurer Simone-Krueger Bridge, we initiated the IASPM Branch Conference Fellowship. Its aim is to support students and unwaged members without financial support to attend conferences of their local IASPM branch. IASPM branches can apply for up to \$500 and decide independently to reimburse travel expenses and conference fees for selected student/unwaged members from their own branch. In 2020, 8 branches were granted the fellowship. Unfortunately, due to the Covid-19 pandemic, they could not immediately use the money because conferences had to be cancelled.

However, the grants are still valid and can also be used for online or hybrid conferences, as some branches already did.”

2.3 General Secretary report

Beatriz Goubert BG read the introduction to the General Report by the Executive Committee (EC):

“Dear IASPM members,

On behalf of the IASPM's Executive Committee, I am glad to submit this report in preparation for the General Meeting (GM). Due to the global pandemic, this year's meeting will be an online event and will happen separately from the customary biennial conference. The report summarizes the work carried out by the EC from 2019 to 2021 in areas such as the membership secretariat, treasury, website, online communications, Daegu 2022, future meetings, and proposed amendments and additions to the statutes and the rules of procedure. The minutes of the EC monthly meetings can be found on the association's website <http://www.iaspm.net/minutes-reports/>

These are the 2019-2021 EC members:

- Andrea Dankić (Member-at-large Secretary)
- Beatriz Goubert (General Secretary)
- Kimi Kärki (Web/Publications)
- Simone Krüger (Treasurer)
- Keewoong Lee (Daegu Representative)
- Kristal Spreadborough (Social Media Committee Chair)
- Bernhard Steinbrecher (Membership Secretary)
- Catherine Strong (Member-at-large Secretary)
- Rupert Till (Chair)

We hope to see many of you in person in Daegu 2022,

2.4 Treasurer report

Simone Krüger Bridge SK, read the Treasurer report:

“ The treasurer report of the IASPM Executive Committee covers the financial period from 1 July 2019 until 30 June 2021, yet the actual figures presented are based on the period 1 July 2019 – 24 June 2021 (due to the auditing period prior to the GM on 1 July 2021).

Accounts

IASPM runs one business bank account in the United Kingdom's The Co-Operative Bank (Co Op), which is held in GBP only. This means that while branch fees are calculated in USD and many branches operate in EU, there is always the risk of probable fluctuations in currency value. The bank address is: Business Direct, The Co-operative Bank plc, PO Box 250, Skelmersdale, WN8 6WT. The bank account has two authorized signatories, the Treasurer and Chair of IASPM's Executive Committee. The change of account signatories and authorised users was undertaken on 22 July 2019, which posed no problems, since both EC members are citizens of the UK. The bank account can be accessed in-branch (UK only), and via telephone and online banking (a personalized customer ID and user ID, and a so-called “security token” is required). The bank account also provides two VISA Debit cards, issued in the name of INT ASSC S POP

MUSIC and the respective names of the account holders. The bank account is used mainly for the collection of branch membership fees, and payments of fees and expenses. Banking was generally problem-free, with telephone support readily available. It may be noted that recipients must first be set up as beneficiaries in the system, which can be a bit fiddly, as the online banking system isn't the most intuitive. In one exceptional case, a payment to the D-A-C-H branch (on 5 Feb 2021) was not received, and upon telephoning the Co-Op bank, the customer advisor confirmed "bank error" and confirmed that the bank will fully reimburse the amount, including any undue fees/lost revenue. A personal visit to the local branch proved fruitless, since the branch doesn't deal with business customers. (NB: The incoming treasurer should note that the refund has not yet been processed on the date of finalizing this report.) The previous Treasurer Report commented on the search for an alternative (ethical) bank account. The current EC didn't pursue the idea further, for various reasons, but most importantly since the Co-Op bank is regarded as an "ethical" bank and there were no banking issues during this period.

IASPM has a PayPal account in USD and GBP, which is mainly used to receive individual membership fees and branch membership fees. The name of the account is still under the previous treasurer, Marta García Quiñones, due to two unsuccessful attempts to change the account holder name to the current treasurer, requiring the upload of several ID documents, but in both instances was rejected by PayPal. This didn't prove to cause any access problems, yet the incoming treasurer will need to resolve the account holder name issue. The account is secured via two-step verification, requiring a security PIN number as well as a secure access number to be sent as a text message to the treasurer's personal mobile phone for the verification of her ID. It is important to note that payments of individual fees and branch fees via PayPal are subject to a fee, which has been covered by IASPM and noted in payment confirmation letters.

IASPM also holds a multicurrency TransferWise account, which is not exactly a banking account, but can be used for more inexpensive international finance transfers. However, the treasurer experienced access problems due to the account being set up by the previous treasurer and changes could not be made with her help. This account was therefore not used for any payment.

Profit/Loss Overview

This report presents to the auditors and IASPM general membership four reports:

- Appendix 1: Account overview with income/expenses reports for the Co-Op bank account for the periods of 1 July 2019 until 24 June 2021
- Appendix 2: Account overview with income/expenses reports for the PayPal account for the periods of 1 July 2019 until 24 June 2021
- Appendix 3: Projected Combined Account Statements in USD for the period 1 July 2019 until 30 June 2021
- Appendix 4: Projected profit/loss reports the period of 1 July 2019 until 30 June 2021.

IASPM's revenues come entirely from branch and individual fees of ca. \$25000 annually (including deducted PayPal and/or banking fees), while the level of expense overall is fairly low (see Appendix 1 and 2). Other modest income comes from interest originated in the GBP bank account. Moreover, the cancellation of the bi-annual conference 2021 has meant that no travel grants and expenses (ca. \$25000 USD) were paid out in 2021.

In 2019, the EC introduced a new IASPM Branch Fellowship Scheme in the value of \$500 per branch, with applications received from the Benelux, Spain, D-A-C-H, UK/Ireland, US, ANZ, Norden, and Canada branch. The scheme was impacted by the pandemic, with only three of these branches claiming their fellowship with a total value of \$1500.

It is for these reasons that the combined account balances have an exceptionally higher closing balance of \$101509 USD by closing date of 24 June 2021. As noted in Appendix 4, IASPM has made a profit of \$47115 USD during the two-year term 2019 – 2021.

Calender of Regular Payments

January	annual payment to CrossRef (for digital indexing of IASPM@Journal)
April	annual collection of annual IASPM branch fees
July	annual payment to PKP at Simon Fraser University, which provides the OJS
October	annual payment to Dreamhost, which provides hosting for both the institutional website and IASPM@Journal, AND, payment to PostNord Sverige AG, the provider of our PO Box in Sweden

December	annual payment to IASPM@Journal Assistant and Layout editor
June/July	bi-annual payment of travel grants and EC member travel expenses for bi-annual conference attendance
Continuous	miscellaneous fees, incl. banking and PayPal fees, Zoom use, administration, etc.

Branch and Individual Membership Fees

Annual fees coming from our 16 branches (AL, ANZ, Beneluz, Canada, DACH, France, Hungary, Italy, Japan, Korea, Norden, SEA, Spain, Turkey, UK/Ireland, and US) and from a varying number of individual members, which are IASPM's only source of income. These are calculated and paid in USD: branch fees are calculated on the basis of \$25 per waged member (\$0 for non-waged); individual fees are set by individual branches and as per IASPM website.

The annual process of collecting fees is usually managed by the EC's Membership Secretary and the Treasurer, involving the collection of updated membership lists from each branch, and the payment of the fee, which relies on the branches' Membership Secretaries and Treasurers, who handle the collection of annual fees from their members. Upon payment of branch fees, the EC Treasurer issues a payment confirmation letter, including number of waged members, fees paid (in USD or GBR), and what account payment was made to (Co-Op or PayPal).

Payments of individual membership fees in 2020/2021 were significantly higher and meant high workload for the Membership Secretary when maintaining the overall membership list, particularly also when individual members requested invoices and/or payment confirmation letters. The EC noted that the creation of new branches would help capturing new memberships that don't have a match within existing branches.

During the term 2019 - 2021, membership lists and payments of fees have generally been timely, with some exceptions, and so occasional reminders needed to be sent out to few selected branches, who were delayed with their submissions and payments for different reasons. Importantly, regular email communication ensured that the EC was fully aware of financial or banking difficulties, and allowances were made further due to the pandemic. On the closing date of 24 June 2021, there are pending arrears for branch membership fees 2020 as follows, which, in the case of the latter three, were impacted by the ensuing pandemic:

- D-A-C-H: The full branch 2020 fee of \$2550 USD was transferred into our Co-Op account on 8 March 2021, however the amount was not received. I asked the new Branch Treasurer to open a request with the German bank, given that the money was deducted from their account and should evidence at their end.
- France: This branch has an outstanding branch fee 2020 of ca. \$725 USD.
- Italy: This branch has an outstanding branch fee 2020 of ca. \$400 USD.
- Spain: This branch has an outstanding branch fee 2020 of ca. \$1400 USD.

Recommendations

The incoming treasurer should ensure that all outstanding branch fee payments are received, and confirmation letters issued.

The combined working nature between the Treasurer and Membership Secretary proved fruitful and may be maintained.

The incoming EC may consider setting up an automated/integrated payment system on the IASPM website for the registration and payment of individual membership fees, and (importantly) automated

written confirmation of membership. The Treasurer and Membership secretary would also receive a copy of the confirmation for their accounts and membership list.

The incoming EC may continue the provision of the IASPM Branch Fellowship scheme, which encouraged branches to organize and hold locally-specific academic and scholarly events, and thus contributed to the vibrancy of IASPM's work.

The incoming treasurer may consider funding the outgoing EC member's conference attendance in 2022, given that the bi-annual 2021 conference had to be postponed due to the pandemic.

The treasurer should note that the fee for the IASPM@Journal Assistant and Layout Editor shall be increased to £750 GBP per issue for 2 issues per year (total £1500 GBP annually).

**

On a personal note, I would like to thank Marta García Quiñones, who served as Treasurer for the IASPM Executive Committee during 2017-2019, and provided invaluable fiscal advice, oversight and perspective to me when I took over the role in 2019. I would also like to thank Bernhard Steinbrecher, whose skill in handling the vast number of memberships and professional collaboration as IASPM Membership Secretary has been especially appreciated. My sincere thanks are also expressed to Rupert Till in his role as Chair, whose tireless patience, guidance and support throughout the last two years has been immeasurable.

2.5 Web/Publications report

Kimi Kärki KK, presented the Web/Publications report:

“As this was my second term as web/publications member of the EC, everything was running relatively smoothly from the beginning, regarding my more repetitive/routine duties, such as posting the relevant popular music research related news. As always, these have and will be posted by me to the email list (if not done otherwise, and sometimes forwarded by request either by me or Membership Secretary) and the website main newsfeed. I also collect the interesting news posted by others, and include them to the website. This update takes place roughly every two weeks or so. Please note that the most important current issues are usually attached to the beginning of the blog style newsfeed, as virtual 'sticky notes', and the rest of the posts follow scrolling down, from the latest to oldest. You can also search with categories, which include Calls for articles, Calls for chapters, Calls for papers, Jobs, New publications, News, Studying popular music, Uncategorized, and Upcoming conferences.

IASPM Journal has been running successfully ever since Dr. Mary Fogarty and her team took over. Some revision on the visual look of the journal was completed, but the simple frame of the Open Journal System (for us hosted by PKP) does not allow very much tweaking. As the Journal operates independently, and with a large and seemingly dedicated team, I have simply followed their publishing from the sidelines. Congratulations for the job well done!

On 12th of October, 2020, our website's (iaspm.net) host company DreamHost security team reported phishing attempts from our domain. They took our website temporarily offline, and we contracted them to do the cleaning (with an additional cost of 200 dollars). This was successfully completed by 16th October. The case was relatively similar as in early 2018 – it looks like some kind of relatively light Malware that

somehow finds security holes from the website structure. Our website has very old parts and historical layers, and this might be part of the problem. All of those elements are offline, unless they are needed for archival reasons (such as the pdf-files found at the Minutes and Reports section of the website). It also seems WordPress sites with a separate hosting are somewhat vulnerable for attacks, even if we update the versions of all website elements regularly. Since the first security breach in 2018, I have followed a strict protocol of only updating the website from a secure computer at my university. This has meant slower updates at times, especially during the pandemic lockdowns. After the 2020 incident, as I thought that some additional security was needed, I suggested to EC that we hired DreamHost's advanced Malware protection service (30 dollars per year). This was agreed, and since this service was activated 23rd October, 2020, there have been no further problems. They scan the site regularly now.

IASPM's Data Policy (European data protection law) is to be found at <https://www.iaspm.net/iaspm-data-protection-policy/>. Furthermore, our Register of Systems can be found here: <https://www.iaspm.net/iaspm-register-of-systems/>. We strive to be up to date and totally ethical with our use of the membership data.

IASPM Branches are, as usual, requested to send me links to their most current newsletters. They can be accessed here: <https://www.iaspm.net/newsletters/>. This is done more frequently by some branches, and never by some. We respect both options.

In the Canberra conference, June 2019, it was suggested – most prominently by Professor Martha de Ulhôa, if my memory serves me right – that we should return to publishing more open and equal proceedings from our biennial conferences. I decided to take the task for the Canberra conference, and this publication is now online as part of the International Institute for Popular Culture (IIPC) Online series (vol. 8) here: <https://iipcblog.wordpress.com/publications/>.”

2.6 Member at Large report

Andrea DANkić AD read the Member at Large report:

“As Member-at-Large in the IASPM Executive Committee 2019-21 I have taken part in our monthly Skype meetings, which during the covid-19 pandemic changed to be held through Zoom.

Besides that I have co-chaired the Academic Committee together with colleagues Geoff Stahl and Pil Ho Kim for the IASPM Biennial Conference in Daegu, South Korea. The conference, as we all know, ended up being postponed for a year. Thank you for a great collaboration, Geoff and Pil Ho!

The task that has taken most of my time during this period has been chairing the IASPM Book Prize together with colleague Felipe Trotta. Between September 2020 until the end of June 2021 we have been in contact with more than 50 scholars from all over the world as well as numerous publishing houses. Almost all authors of the nominated books have sent in a 1 minute-long video where they present their book. These videos will be posted to the IASPM's YouTube channel before the GM. For more detailed information about the book prize please see the official IASPM 2021 Book Prize report, which will be shared with the IASPM community shortly after the GM when Felipe and I will announce the winners. To Felipe - thank you so much for the great teamwork during the past year! It has been a pleasure working with you.

Since I am located in Sweden, another duty of mine has been that of making sure to empty the PO-box which is IASPM’s official address. The PO-box was obtained by previous Member-at-Large Ann Werner in October 2018.”

2.7 Social Media Committee report

Krystal Spreadborough read the Social Media Committee report:

“Progress

- Since establishing the social media accounts of WeChat and Instagram which targeted the regions of China and Portugal respectively, there has been interest in these regions to start local IASPM branches. Rupert Till was contacted about this for advice on 14 April, 2021. Credit to Sofia Sousa and Xiaodan Zhang who established these social media platforms and fostered these communities.

- There has been a significant increase in the engagement with the Twitter account, which has increased the engagement from people in the US, UK and the IASPM_Official twitter account. Credit to Universo Pereira who has managed the Twitter account.

- The YouTube account has been redesigned to include IASPM branding and to connect it to other social media platforms. There are now double the number of followers since April, and there is more engagement with the video content. Credit to Tommaso Farina who redesigned and is maintaining the YouTube channel.

- An IASPM LinkedIn account has been established, and this has recently been made into an organization account. This is capturing a different audience to the other social media sites, and we are focusing on growing this. Credit to Hueyuen Choong who is managing and designing the promotion strategy for this site.

The Social Media committee aims to promote engagement through increasing followers and activity.

Followers

See goals from the April [report here](#).

Update

Platform	April Numbers	June Numbers
Twitter	234 followers For location of followers see figure 1.	358 followers For location of followers see figure 1. Followers have significantly increased and region representation has remained consistent.

Facebook	2900	3005 Followers have not really increased and region representation has remained consistent. This was to be expected since the Facebook page was already a well established community.
Instagram		New Platform - 319 followers. Followers are from Portugal, Brazil, Latin America and the UK.

WeChat	/	New Platform - 283 followers. Followers from China
YouTube	52 Subscribers	100 Subscribers. Not enough geography data yet to show an analytic report. So far, the total views are mainly from the UK and Australia.
LinkedIn		New Platform - Started March 2021 as a personal account , and currently with 15 connections. However, as of 26 May, we now have a business page (Organization account) (called LinkedIn Page), and it is expected that it will invite greater engagements.

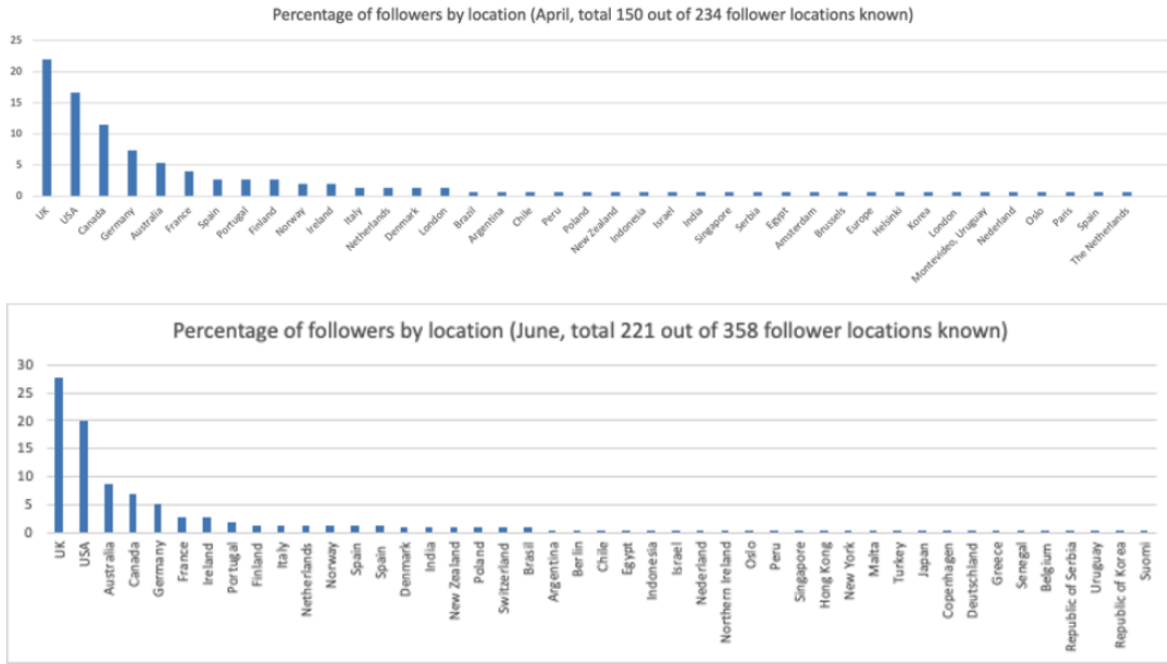


Figure 1. Percentage of followers on Twitter at each location in April (top) and June (bottom).

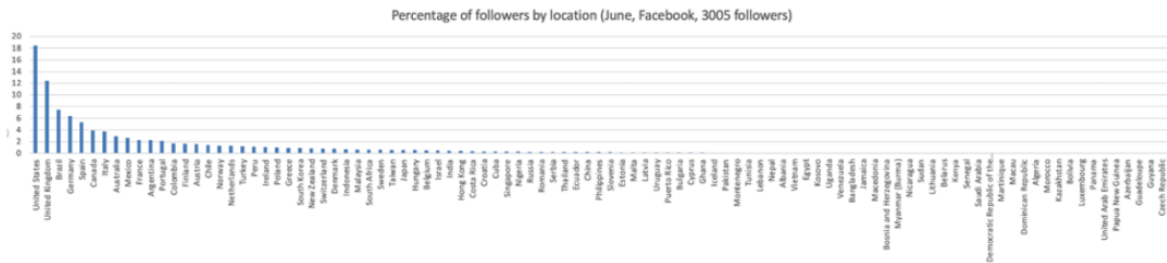


Figure 2. Percentage of followers on Facebook for each location in June.

Next steps

Focus on promoting the YouTube and LinkedIn Channels.

Activity

See goals from the [April report here](#). Update

Platform	Notes
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Twitter	37 tweets. Very active now with retweeting and liking other IASPM related posts. The success of this is evidenced by the increase in followers.
Facebook	This was already a strong community with good engagement - this has remained the case
Instagram	New Platform - 16 posts to date which receive between 9 - 20 likes, and the stories have around 50 views each.
WeChat	New Platform - about 16 posts which receive between 30-40 likes
YouTube	The main goal from March - June was to increase the number of views on the IASPM seminar recordings. We did this by promoting the recordings on the other social media accounts, and directing people to the YouTube video. The impact of this on views is shown in Figure 3.
LinkedIn	New Platform - The personal account has made roughly 2 posts a week with a small amount of engagement. The Organization account is new so there are no engagement stats on this yet.

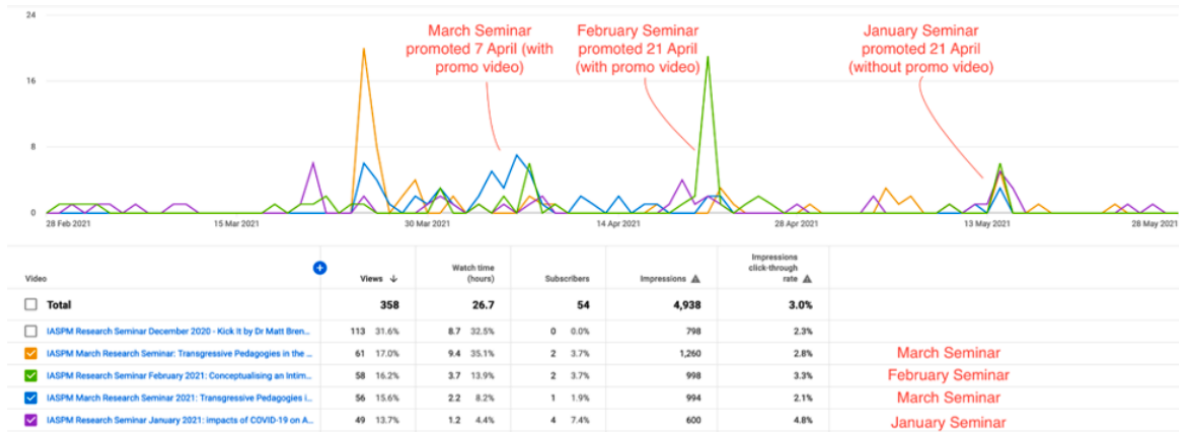


Figure 3. The number of views on the IASPM Youtube recordings of the January, February, and March seminars.

Next steps

- YouTube: showcase YouTube more and add a series of short videos to promote engagement (especially focusing on the seminar recordings). Posting a short recap about the February seminar seemed to impact views. This was not the case for the March seminar but this may be because most had already viewed it around the end of March. Posting the link to the January recording didn't seem to get much engagement, it may be because there was no short recap video for this seminar.

- LinkedIn: Promote the organizational account.

Timeline

Progress on March - May timeline:

Date	Activity	Progress
March 2021	Form the Social Media committee, undertake scoping, develop communication plan. Present plan to the executive committee.	Complete

<p>April 2021</p>	<p>Send communications to the IASPM mailing list and IASPM branches advising that the committee has been established and that information can be sent to news@iaspm.net .</p> <p>Launch new social media platforms and undertake the first round of posting (see section four below for posting strategy).</p>	<p>Complete</p>
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<p>May 2021</p>	<p>Continue posting in the same way as for April and also:</p> <ul style="list-style-type: none"> ● Revise the first round of posting and adjust posting strategy (section four) and platforms and languages (section three) as needed. ● Assess whether we are getting enough content from the news@iaspm.net email address and revise accordingly 	<p>Complete. Note:</p> <ul style="list-style-type: none"> - We are not receiving much from the news@iaspm.net email address. We've started reaching out to people who post events to the mailing list to ask if they would like their content shared and if they have any other content they'd like shared. - Pros: building personal relationships and encouraging more engagement with the Social Media Committee - Cons: could be duplicating the mailing list, items may be biased to what the Social Media Committee thinks is interesting and not representative of the wider IASPM community <ul style="list-style-type: none"> - Way forward: continue to contact people who share events on the mailing list and reassess next quarter to see if certain themes/regions/languages are over represented.
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Timeline for June - August

Date	Activity
June 2021	<p>Document the Social Media Committee procedures and protocols (Like a Standard operating procedure but not quite as formal)</p> <p>In April, we started to promote content from the IASPM book prize - continue to do this.</p>

	<p>Showcase the IASPM YouTube Channel and leverage this more (how we do this is TBC)</p>
July 2021	<p>Continue posting as usual</p>
August 2021	<p>Continue posting in the same way as for April and also:</p> <ul style="list-style-type: none"> ● Revise the second quarter of posting and adjust posting strategy and platforms and languages as needed ● Assess whether the content we are picking up from the mailing list is broad enough ● Consider bringing someone into the committee who can target Arabic, and Russian speaking communities

Platforms

Platform	Link/username	Language

Facebook	IASPM: International Association for the Study of Popular Music	English and Portuguese
Twitter	@IASPM_OFFICIAL	English
YouTube	IASPM Official	English
Instagram	iaspm official	English and Portuguese
WeChat	Log into WeChat and search "IASPM"	Chinese
LinkedIn	Personal page: IASPM Global Organization page: IASPM Official	English

Next steps

The next steps the IASPM executive committee can expect from the Social Media committee are:

- Continuation of the current activity.
- A further report from the Social Media Committee in September updating the executive on the progress and activities.

Information from the IASPM executive committee that would be helpful to the Social Media Committee:

If you use LinkedIn and would be comfortable doing so, we'd really appreciate you adding the [LinkedIn organization](#) page to your connections. You can follow the page, and you can add it to your "experience" if you like ([example of adding the account to your experience here](#)).

Nil at this stage

Thank you,

The IASPM Social Media Committee

Committee members in alphabetical order:

Hueyuen Choong, IASPM Social Media Committee Representative, Tommaso Farina, IASPM Social Media Committee Representative, Universo Pereira, IASPM Social Media Committee Representative,

Sofia Sousa, IASPM Social Media Committee Representative, Kristal Spreadborough, IASPM Social Media Committee Chair, Xiaodan Zhang, IASPM Social Media Committee Representative.

2.8 Conference Report

Keewong Lee read the report:

Keewoong Lee, Conference Secretary

On postponement and rescheduling of IASPM XXI

In January 2021, IASPM Executive Committee (hereafter ExComm) and Local Organizing Committee (hereafter LOC) jointly made a decision to postpone 21st IASPM conference to be held in Daegu, South Korea for a year from the scheduled date of 6-10 July, 2021. Since the outbreak of COVID-19 pandemic, ExComm and LOC have closely monitored the situation with the hope of holding a face-to-face conference. However, we reached the point where we had to make a decision given that participants needed time to prepare for travel. At the time of the decision, there was new optimism in the air with regard to the impending vaccination. We thought there would be a good chance to hold a face-to-face conference in a year's time.

The new date for the IASPM XXI conference is 5-9 July, 2022. The conference will be held in a hybrid format, a combination of face-to-face and virtual conference. The format will be maintained even in the case the COVID-19 crisis subsides. We are not expecting to hold a "normal," fully in-person conference so soon after the unprecedented disaster. There will be numerous difficulties those who wish to participate in person could face including funding, travel cost, and toughened immigration control. The heightened awareness of climate change was also taken into consideration in our decision about the conference format. Specificities and the extent to which hybrid conference is organized are to be decided.

On the New Round of Call for Proposals

LOC is to announce another round of Call for Proposals for those who missed the first opportunity, and those who wish to submit a new proposal. We are currently working on reengineering the submission system to accommodate both already accepted and new proposals. For those participants whose proposals were already accepted, a few clicks on the submission system will suffice, if one wishes to take part with the same proposal. For those who submit a new proposal, regardless of whether previously having been accepted or not, a full submission procedure will apply. Either way, we are working hard to make the submission process as simple and trouble-free as possible. Instructions will be provided in the announcement for Call for Proposals.

A Note on Pandemic Control in Korea

Since the outbreak of the coronavirus pandemic in early 2020, Korea has been known as a success story in COVID-19 control. As of 24 June 2021, daily cases are around 610, and daily deaths 1. Since the start of 2021, daily cases have been contained under 1,000, mostly between 400 and 600. The numbers show Korea is one of the safest countries to travel to. Vaccine rate is 29.5 percent and rapidly increasing. The Korean government announced easing of health protocols to allow outdoor activities without mask wearing for the vaccinated, pop concerts hosting crowds of fewer than 4,000, and face-to-face classes for primary and secondary education. The government is also in discussion whether to give foreign arrivals

with vaccination an exemption from the obligatory two-week self-quarantine. The government expects the country to enter the stage of herd immunity by Autumn 2021.

Keewoong Lee
Conference Secretary

2.8 Approval of the EC report

KAV asked for the approval of the EC Report. Approved granted by the membership.

2.9 Approval of the Treasurer report

KAV asked for the approval of the EC Report. Approved by the membership.

2.10 Journal Chief Editor report

Mary Fogarty MG read the Journal Chief Editor report:

“Indexing:

The *IASPM Journal* was successfully added to the five following indexes during this time: Italian Agency for Research Evaluation (ANVUR), European Reference Index for the Humanities (ERIH), Directory of Open Access Journals (DOAJ), Scopus, and Repertoire International de Literature Musicale (RILM). These are major accomplishments in terms of enhancing the visibility and influence of our association’s journal. The journal is also being harvested by Google Scholar, which will also increase the journal’s global impact.

Thank you to Jan Herbst, Rupert Till and Serouj Aprahamian for your contributions to this process.

Output: Journal Issues

2019: we published nine articles and three reviews. We also featured IASPM branch reports from Benelux, D-A-CH, Japan and Turkey.

2020: we published seven articles and ten reviews. We also published three branch reports covering developments in Spain, Serbia and Hungary.

Scheduled Upcoming Issues:

2021:

· Popular Music, Decolonization and Indigenous Studies. Special Issue editors: Daniel Hernandez and Kirsten Zemke

· Crises at Work: Potentials for Change?

Special Issue editors: Michael Ahlers and Jan Herbst.

2022:

· Dance and Protest

Special Issue editors: Serouj Aprahamian, Shamell Bell, Rachael Gunn and MiRi Park *IASPM Journal* team news:

Associate Editors:

Prof. Simon Zagorski-Thomas joined the team as an Associate Editor in 2021.

Gina Arnold has stepped down from her role as Associate Editor and we thank her for her contributions to the journal.

Editorial Board:

We are seeking two new editorial board members at this time.

Thank you to editorial board members, Isabel Ferrer Senabre and Marija Dumnic, for their involvement in the search process.

Other misc. news:

- In 2019, we increased the number of editorial board members. We now have 16 editorial board members.

- The new team changed the name of the journal IASPM Journal (was IASPM@Journal).

- The journal has a twitter account: @iaspmjournal and this account has been managed by editorial board members: Melissa Avdeeff, Jon Sleeper and Gina Arnold.

Finally, thank you to all the editorial board members, reviews editor and translations editors, assistant editors, webmaster, international advisory board, and peer reviewers for all of your hard work in making the ongoing success of our journal possible.”

3. 2023 - 2025 Conference venue

3.1 2021 Daegu

The next international conference will be hosted in Daegu, South Korea, supported by various official institutions in Daegu and the IASPM Korean Branch. The proposal was submitted by Hyunjoon Shin HS. The conference was delayed one year due to the COVID-19 pandemic.

3.2 2023 Minnesota

The US branch will host the 2023 international conference.

3.3 2025 Paris

The Francophone branch will host the 2025 international conference.

4. Election of the 2021-2023 Executive Committee

KAV declared all the EC positions opened. Through an online voting process, and given that there were only enough people nominated to fill the positions, KAV informed that all nominees are elected.

Following the precedent change in the point 9.2. of the Statutes, also a representative of the US Conference is needed to join the EC. Andrew Mall, vice chair of the US branch will be the member of the EC

The Executive Committee for 2021-2023 is:

Chair: Rupert Till

General Secretary: Beatriz Goubert

Membership Secretary: Bernhard Steinbrecher

Treasurer: Ali Gedik

Publications Officer: Kimi Karki

Members at Large: Andrea Dankic and Catherine Strong

US Conference Liaison: Andrew Mall

5. Diversity statement

Tami Gadir TG and CS presented a the diversity statement approved by the EC:

“IASPM is dedicated to principles of inclusion and fairness and has a commitment to equality in representation and opportunity at events and within the structure of the association. This includes actively seeking the representation of and input from members of diverse backgrounds to develop greater inclusivity in the organisation. To this end, during the planning, implementation and constitution of events, and the conduct of business relating to IASPM, committees, working groups and individual members of the Association should consider and apply principles of equality and diversity to the fullest possible extent to ensure that no individual is disadvantaged as a result of factors or status such as:

- Academic or professional standing
- Age
- Area of specialization
- Disability
- Economic status
- Employment status, such as full-time, part-time, retired, unemployed, type of institution, and academic and non-academic affiliation
- Gender identity
- Nationality
- Parental and care-giving status
- Race and ethnicity, including a consideration of the specific circumstances of First Nations/Indigenous peoples colonised and formerly colonised by white colonial empires
- Regional distribution or affiliations
- Religion and belief
- Sexual orientation
- Social class”

The statement gets approved by the GM and will be posted on the website.

6. Honorary members

RT presents the EC recommendation for IASPM honorary members, following the IASPM 1982 establishment of honorary memberships.

6 people were nominated for Honorary Member of IASPM: Prof. Franco Fabbri, Prof. Anahid Kassabian, Prof. Reebee Garofalo, Prof. Sarah Cohen, Dr. Tony Mitchell, and Prof. Martha Tupinambá de Ulhôa.

The GM approved granting the honorary member distinction to these 6 IASPM members.

8. Book Prize announcement

AD read the 2021 Book Prize announcement:

2021

Award: Kyle Devine, *Decomposed: the Political Ecology of Music* (MIT Press, 2019)

<https://mitpress.mit.edu/books/decomposed>

Award: Ádám Ignác, *Milliók zenéje. Populáris zene és zenetudomány az államszocialista Magyarországon* (Rózsavölgyi és Társa, 2020)

<https://rozsavolgyikiado.hu/konyvek/millio-k-zeneye---popularis-zene-es-zenetudomany-az-allamszocialista-a-magyarorszagon/139483624>

Award: Bodo Mrozek, *Jugend – Pop – Kultur. Eine transnationale Geschichte* (Suhrkamp, 2019)

<https://www.suhrkamp.de/buch/bodo-mrozek-jugend-pop-kultur-t-9783518298374>

Award: Jacopo Tomatis, *Storia culturale della canzone italiana* (il Saggiatore, 2019)

<https://www.ilsaggiatore.com/libro/storia-culturale-della-canzone-italiana/>

Award: Viriya Sawangchot, *Rock Suksa. Suntreeya, Kanmuang, Peuntee*

Special Mention: Mark Burford, *Mahalia Jackson and the Black Gospel Field* (Oxford University Press, 2018)

<https://oxford.universitypressscholarship.com/view/10.1093/oso/9780190634902.001.0001/oso-9780190634902>

Special Mention: Klisala Harrison, *Music Downtown Eastside: Human Rights and Capability Development through Music in Urban Poverty* (Oxford University Press, 2020)

<https://oxford.universitypressscholarship.com/view/10.1093/oso/9780197535066.001.0001/oso-9780197535066?rskey=3ei8WQ&result=1#>

2021 Book Prize – Meet the Authors:

<https://www.youtube.com/playlist?list=PLMbzxadZomQVKQksWpvkTrnc0T2Tw5eQ5>

9. Any Other Business (AOB) [there is no any other business – items were requested in advance of the meeting and none were received].

Close of meeting

Report of the former Chair of IASPM Executive Committee

APPENDIX 13: Former Chair's report

This is a report by Professor Rupert Till, former Chair of the IASPM Executive Committee on activities in office since the June 2021 AGM until my resignation in April 2022.

Following my first 2 years as Chair, I set up and ran a new series of online research seminars, inviting individual branches to select speakers and topics, organising marketing, chairing the seminars, co-ordinating eventbrite, YouTube, and Zoom technicalities. The majority of branches took part, and I put recordings of 9 seminars on IASPM's official YouTube page. I was unable to find anyone to take over this task, and unfortunately the series subsequently stopped. I hope that at some point IASPM might consider resuming this series so that the association meets more regularly.

I worked to assist in the development of a number of potential new IASPM branches, including from Poland, Portugal, Africa, China, and Greece. I note that the Portugal branch has been launched, I hope the others have subsequent similar success.

I spent considerable time trying to find a conference host for 2023. Following a number of unanswered official calls for hosts, I approached IASPM US, and the conference was arranged in Minneapolis. I also put out a call for IASPM conference 2025, and IASPM France offered to host the conference in Paris. I look forward to hearing proposals for the 2027 conference at the AGM in Minneapolis, perhaps from new branches.

Ali Cedik became Treasurer in 2021 but banking technicalities meant he could not take up the post. I acted as both IASPM Chair and IASPM Treasurer for about 10 months, which was time consuming and the latter is not my area of expertise. Chris Anderton became treasurer, and I'm grateful for his willingness to undertake the role.

I carried out numerous routine IASPM activities including chairing executive meetings and holding various other meetings.

In 2021 I worked to make the IASPM Facebook group part of the official organisation and more active, recruiting and setting up an IASPM social media committee. To provide a link to IASPM Exec I became a moderator of this page. In April 2022 I deleted a post and its comments, following the moderation rules of

the IASPM Facebook page. The subject material of the post was extremely serious and sensitive, and some felt the moderation rules should not have been applied in this case. I later proposed to the EC to undelete the posts, but this was considered not possible on the basis of legal advice taken. I spent a month working with the EC to deal with the repercussions of the post, all the EC spent huge amount of time on this issue in highly stressful circumstances.

This post and its deletion caused a great deal of controversy, and led to a number of important changes in IASPM. The post's contents are the subject of an official investigation by IASPM which is highly sensitive and confidential. My deletion of the post and comments led to calls for me to resign by one branch EGM (AL) and one branch executive committee (UK&I). I felt I had to resign, because my presence as chair was distracting from the work of the association, and for my own mental health.

IASPM EC members are elected by the IASPM members. From my perspective I was bullied out of office. The correct form of action would have been to call an IASPM International General Meeting to discuss the matter if members wanted my resignation. What happened was undemocratic.

I am autistic, and it is not in my nature to ignore official rules and follow unwritten social codes. Expecting me to ignore the IASPM regulations because of a specific exception is something I regard as neurotypical discrimination, and an act of unconscious bias. It is a common form of discrimination applied to neurodiverse individuals. I made formal complaints to IASPM and IASPM UK&I about my treatment some months ago, and look forward to a response in due course.

I acknowledge the difficulty of the situation, the seriousness of the issues involved, and have much sympathy with all the various opinions expressed and positions taken, including the opinions of those who called for my resignation. The hard work of the EC and other IASPM members has led to a raft of new policies which should help address these matters in the future and I hope prevent the same situation arising again within our association.

I resigned in May 2022.

Rupert Till